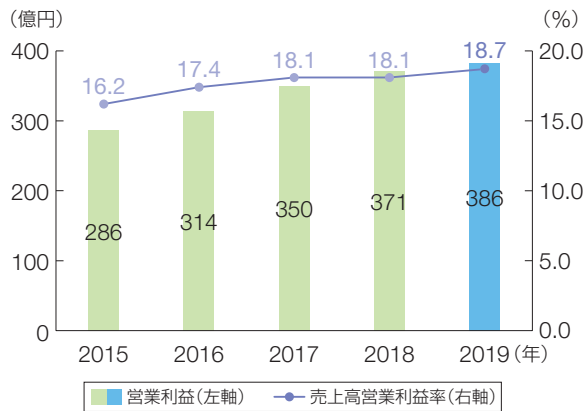
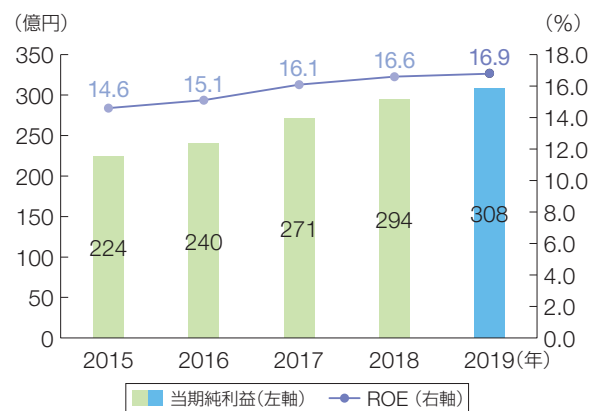


財務・非財務ハイライト

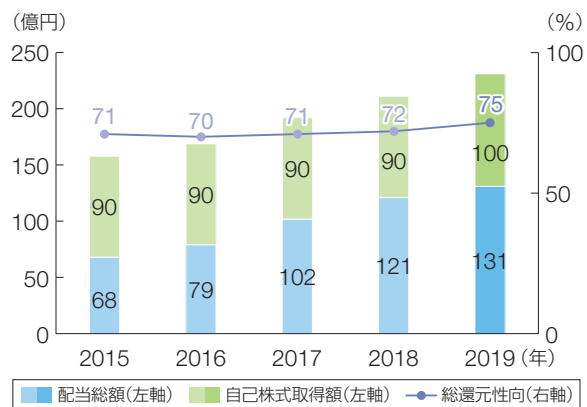
営業利益／売上高営業利益率



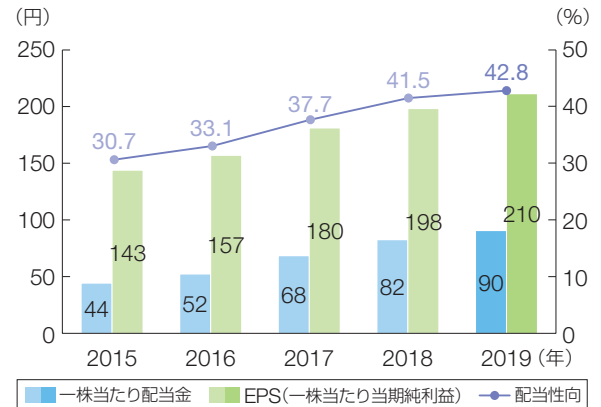
親会社株主に帰属する当期純利益／ROE



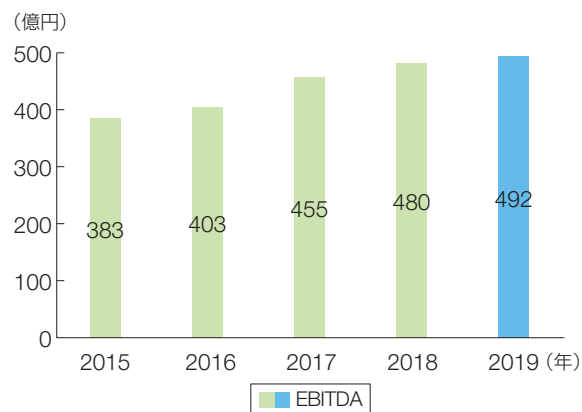
配当総額／自己株式取得額／総還元性向



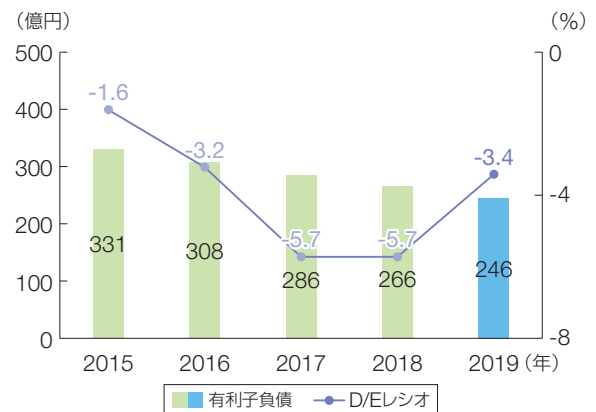
EPS(1株当たり利益)／配当／配当性向



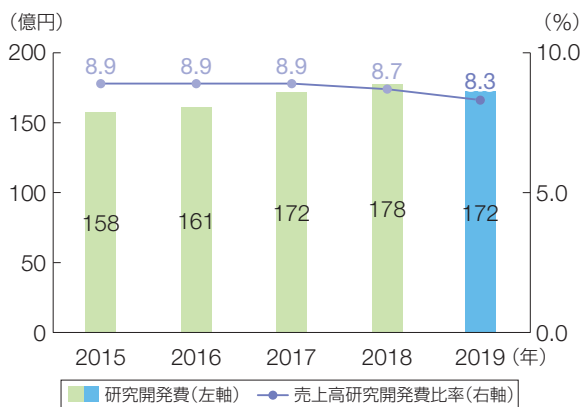
EBITDA



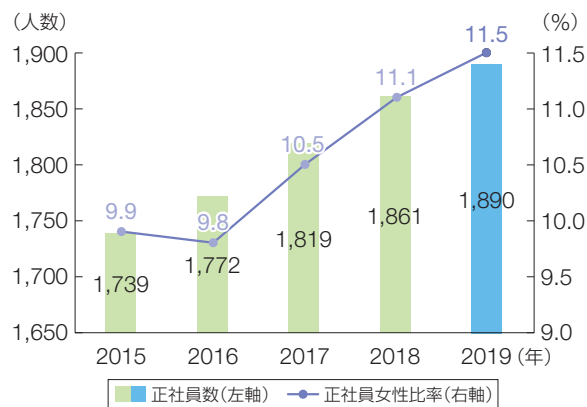
有利子負債／D/Eレシオ



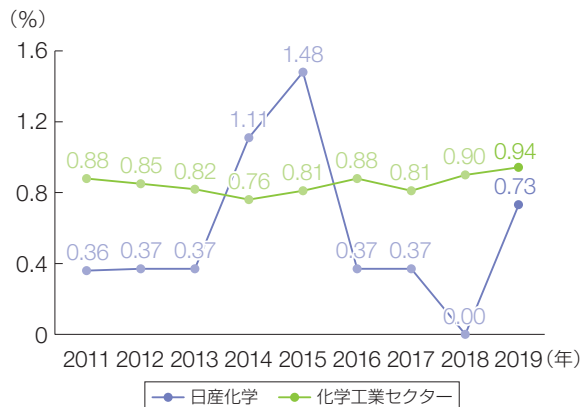
研究開発費／売上高研究開発費比率



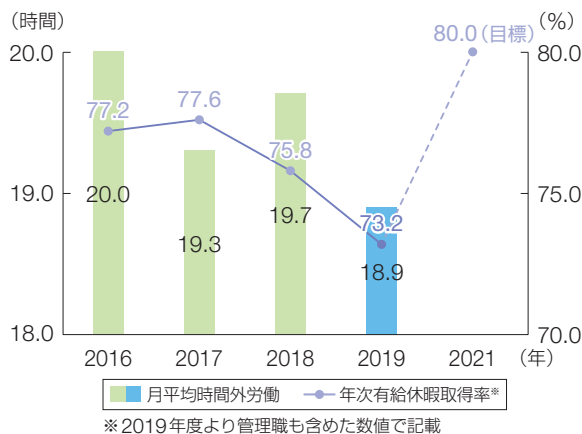
正社員数／正社員女性比率



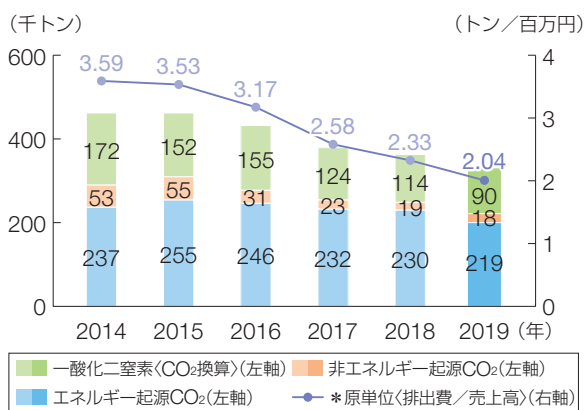
休業災害度数率



月平均時間外労働／年次有給休暇取得比率



温室効果ガス排出量／原単位(排出量／売上高)



廃棄物発生量／リサイクル率

