

February 26, 2026

## Announcement on organization structure changes

Nissan Chemical Corporation (Head Office: Chuo-ku, Tokyo; President: YAGI Shinsuke) hereby announces the following changes in organization structure, effective as of April 1, 2026.

### 1. Agricultural Chemicals Division

- (1) Rename Planning and Development Dept., Agricultural Chemicals Div. to Planning and Development, Agricultural Chemicals Div.
- (2) Established “Product Development Dept.” and “Regulatory & Manufacturing Dept.” within “Planning and Development”.

#### <Purpose>

To develop products that meet market needs and customer demands and promote product commercialization as quickly as possible in tight and close collaboration between sales and development forces.

#### <Organization Chart>

[Current]



[Revision]



## 2. Production Technology Department

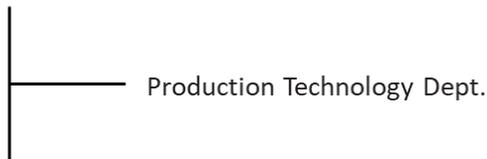
- (1) “Production Technology Dept.” will be renamed “Production Technology Div.”
- (2) Establish “Production Technology Management Dept.” and “Production Engineering Transformation Dept.” within “Production Technology Div.”

### <Purpose>

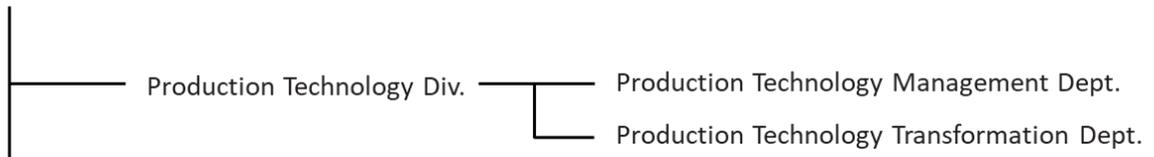
Clarified roles and objectives to prevent major equipment failures and advance the key initiatives of the mid-term plan.

### <Organization Chart>

[Current]  
(abbr.)



[Revisiton]  
(abbr.)



### 3. Risk Management Department

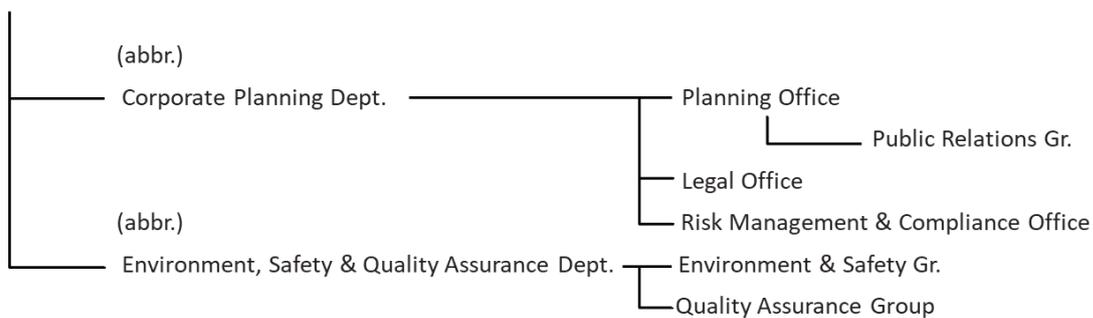
- (1) Reorganized “Risk Management & Compliance Office, Corporate Planning Dept.” and “Environment, Safety & Quality Assurance Dept.” and newly establish “Risk Management Dept.”
- (2) “Risk & Compliance Office”, “EHS Management Office”, and “Quality Assurance Management Office” will be placed directly under the “Risk Management Dept”.

#### <Purpose>

Positioning this department as the core function of company-wide risk management, we aim to strengthen the organization strategically to enhance the overall risk management framework.

#### <Organization Chart>

[Current]



[Revision]





We will continue to strive to establish an even stronger business foundation by properly grasping changes in the business environment and aim to become a corporate group that is trusted by all our stakeholders.

Contact information for inquiries on the above
Nissan Chemical Corporation Corporate Planning Department Planning Office, Public Relations Group <b>E-mail : <a href="mailto:pr_cpd@nissanchem.co.jp">pr_cpd@nissanchem.co.jp</a></b>