

## Change of Directors and Officers



February 26, 2026

Name of listed company: Nissan Chemical Corporation

Stock Exchange: Tokyo

Code Number: 4021

URL: <https://www.nissanchem.co.jp/eng/>

Representative: YAGI Shinsuke, Representative Director, President

Inquiry to: KATAYAMA Junko, Public Relations Gr. Leader, Planning Office, Corporate Planning Dept.

Nissan Chemical Corporation informs the change of directors and officers as follows.

1. Change of Directors and Officers (as of April 1, 2026)

1) Directors and Executive Officers

Name	New Position	Present Position	Retained Position
DAIMON Hideki		Responsibility: Digital Transformation Dept.	Director Senior Executive Vice President CFO Chairman of Sustainability Promotion Committee Responsibilities: Internal Audit Dept., Sustainability Promotion & IR Dept., Finance & Accounting Dept.
SATO Yuji		Representative Director of Nissan Chemical Product (Shanghai) Co., Ltd. Chairman of Nissan Agro Tech India PVT. LTD.	Director Senior Managing Executive Officer Head of Agricultural Chemicals Div. Research & Development of Agricultural Chemicals Field Managing Director of Nissan Chemical Europe S.A.S. Chairman of Nissan Bharat Rasayan PVT. LTD. Representative Director of Nissan Chemical Agro Korea Ltd. President of Nissan Chemical Do Brasil Chairman of Nissan Chemical Agro Singapore Pte. Ltd. Responsibility: Purchasing Dept.
MATSUOKA Takeshi	Responsibility: Risk Management Dept. (*1)	Responsibility: Environment, Safety & Quality Assurance Dept. (*1)	Director Managing Executive Officer Head of Corporate Planning Dept. Chairman of Risk Management & Compliance Committee Chairman of Environment & Safety Committee Chairman of Quality Assurance Committee Responsibilities: Chemicals Div., Personnel Dept.
ENDO Hideyuki	Head of Healthcare Div.	CTO Head of Planning & Development Div. Leader of Optical Interconnect Materials Development Gr., Planning & Development Div. Healthcare Business President of Nippon Polytech Corp.	Managing Executive Officer Research & Development of Healthcare Field

HATA Toshiyuki	CDXO Head of Production Technology Div. (*2) Responsibility: Digital Transformation Dept.	Head of Production Technology Dept.	Managing Executive Officer Production Technology President of Nissan Engineering Corporation
NIHIRA Takayasu	Managing Executive Officer CTO Head of Planning & Development Div. President of Nippon Polytech Corp.	Executive Officer Head of Materials Research Laboratories	
ISHIWATA Norihisa	Head of Internal Audit Dept.	Head of Healthcare Div.	Executive Officer
NIKI Toshio	Managing Director of Nissan Bharat Rasayan PVT. LTD.	Head of Biological Research Laboratories	Executive Officer
KOSHI Teruyuki	Head of Risk Management Dept. (*1)	Head of Environment, Safety & Quality Assurance Dept.	Executive Officer
SATO Masayuki	Executive Officer Deputy Head of Personnel Dept.	Leader of Risk Management & Compliance Office, Corporate Planning Dept.	

(\*1) Reorganize Risk Management & Compliance Office, Corporate Planning Dept. and Environment, Safety & Quality Assurance Dept. and establish Risk Management Dept.

(\*2) Rename Production Technology Dept. to Production Technology Div. and establish Production Technology Management Dept. and Production Technology Transformation Dept. within Production Technology Div.

## 2) Associate Executive Officers

Name	New Position	Present Position	Retained Position
TAKII Shinji	Head of Biological Research Laboratories	Head of Planning and Development, Agricultural Chemicals Div.	Associate Executive Officer
NAKADA Takakazu	Deputy Head of Performance Materials Div.	President of Nissan Chemical Materials Research (Suzhou) Co., Ltd.	Associate Executive Officer
TAMADA Yoshitake	Head of Chemical Research Laboratories	General Manager of Agricultural Chemicals Research Dept., Chemical Research Laboratories	Associate Executive Officer
TAKEHARA Koji	Associate Executive Officer Deputy Head of Agricultural Chemicals Div. Head of Planning and Development, Agricultural Chemicals Div. (*3) Representative Director of Nissan Chemical Product (Shanghai) Co., Ltd. Chairman of Nissan Agro Tech India PVT.LTD.	Leader of Planning Office, Corporate Planning Dept.	
ARASE Shinya	Associate Executive Officer		General Manager of Business Planning Dept., Performance Materials Div.
MIYAMA Yukihiko	Associate Executive Officer		General Manager of Display Materials Dept., Performance Materials Div
TSUTSUI Kimiaki	Associate Executive Officer Head of Materials Research Laboratories		General Manager of Inorganic Materials Research Dept., Materials Research Laboratories
SUGIURA Norio	Associate Executive Officer Deputy Head of Planning & Development Div.		Leader of Thermal Management Materials Development Gr., Planning & Development Div.

(\*3) Rename Planning and Development Dept., Agricultural Chemicals Div. to Planning and Development, Agricultural Chemicals Div.

### 3) Personnel Change

Name	New Position	Present Position	Retained Position
SAEKI Manabu	General Manager of Product Development Dept., Planning and Development, Agricultural Chemicals Div.	Planning and Development Dept., Agricultural Chemicals Div.	
IJIMA Yasuyuki	General Manager of Regulatory & Manufacturing Dept., Planning and Development, Agricultural Chemicals Div.	Leader of Registration Gr., Planning and Development Dept., Agricultural Chemicals Div.	
HASHIMOTO Norio	General Manager of Healthcare Products Sales Dept., Healthcare Div.	Healthcare Business Development Dept., Planning & Development Div.	
KAMON Junji	Leader of Animal Care Planning Gr., Planning & Development Div.	Animal Care Planning Gr., Planning & Development Div.	
MAEDA Shinichi	Leader of Optical Interconnect Materials Development Gr., Planning & Development Div.	Energy Materials Development Gr., Planning & Development Div.	
CHIBA Shigeki	Deputy Head of Production Technology Div. General Manager of Production Technology Transformation Dept., Production Technology Div.	Production Technology Dept.	
HIRAE Akira	General Manager of Production Technology Management Dept., Production Technology Div.	Production Technology Dept.	
OKABE Takahiro	Deputy Plant Manager of Toyama Plant		General Manager of Production Dept., Toyama Plant General Manager of 2 <sup>nd</sup> Production Section, Production Dept., Toyama Plant
OZAWA Tomoyuki	General Manager of Technical Development Dept., Toyama Plant	Manager of Quality Assurance Office	
IMAHORI Toru	General Manager of Engineering Dept., Toyama Plant	General Manager of Engineering Section, Sodegaura Plant	
SASAKO Shigetada	Deputy Head of Chemical Research Laboratories	General Manager of Pharmaceutical Chemicals Research Dept., Chemical Research Laboratories	
NAKAYA Yoshihiko	General Manager of Agricultural Chemicals Research Dept., Chemical Research Laboratories	Nissan Bharat Rasayan PVT. LTD.	
IWAMOTO Shunsuke	General Manager of Healthcare Research Dept., Chemical Research Laboratories (*4)	General Manager of Medicinal Research Dept., Biological Research Laboratories	

(\*4) Reorganize Pharmaceutical Chemicals Research Dept., Chemical Research Laboratories and Medical Research Dept., Biological Research Laboratories and establish Healthcare Research Dept. within Chemical Research Laboratories.

2. Change of Directors, Auditors and Others

1) Directors and Auditors (as of June 25, 2026)

The selection of the following Directors and Auditors shall be subject to resolution at the 156th general shareholders' meeting scheduled on June 25, 2026.

Name	New Position	Present Position	Retained Position
OHRAI Kazuhiko	Senior Advisor	Full-time Auditor	
KATAYAMA Noriyuki	Retire	Outside Auditor	
KAWASHIMA Wataru	Full-time Auditor	Executive Officer Head of Personnel Dept. General Manager of Health Promotion Office, Personnel Dept.	
OZEKI Yukimi	Outside Auditor		

2) Executive Officer (as of June 25, 2026)

Name	New Position	Present Position	Retained Position
SATO Masayuki	Head of Personnel Dept. General Manager of Health Promotion Office, Personnel Dept.	Deputy Head of Personnel Dept.	Executive Officer

<Reference>

Directors, Corporate Auditors and Executive Officers (as of April 1, 2026)

1. Directors and Auditors

Representative Director, Chairman	KINOSHITA Kojiro
Representative Director, President	YAGI Shinsuke
Director, Senior Executive Vice President	DAIMON Hideki
Director	ISHIKAWA Motoaki
Director	SATO Yuji
Director	MATSUOKA Takeshi
Director (*1)	KATAOKA Kazunori
Director (*1)	NAKAGAWA Miyuki
Director (*1)	TAKEOKA Yuko
Director (*1)	HAMA Itsuo
Full-time Auditor	OHRAI Kazuhiko
Auditor (*2)	KATAYAMA Noriyuki
Auditor (*2)	TAKAHAMA Shigeru
Auditor (*2)	KINUGAWA Sachie

(\*1)Outside Director

(\*2)Outside Auditor

2. Executive Officers

Chairman	KINOSHITA Kojiro	CEO
President	YAGI Shinsuke	COO Chairman of Climate Change Committee
Senior Executive Vice President	DAIMON Hideki	CFO Chairman of Sustainability Promotion Committee Responsibilities: Internal Audit Dept., Sustainability Promotion & IR Dept., Finance & Accounting Dept.
Senior Managing Executive Officer	ISHIKAWA Motoaki	Head of Performance Materials Div. Research & Development of Performance Materials Field Chairman of Nissan Chemical America Corporation Representative Director of NCK Co., Ltd. Representative Director of Nissan Chemical Taiwan Co., Ltd. Representative Director of Nissan Chemical Semiconductor Materials (Taiwan) Co., Ltd.
Senior Managing Executive Officer	SATO Yuji	Head of Agricultural Chemicals Div. Research & Development of Agricultural Chemicals Field Managing Director of Nissan Chemical Europe S.A.S. Chairman of Nissan Bharat Rasayan PVT.LTD. Representative Director of Nissan Chemical Agro Korea Ltd. President of Nissan Chemical Do Brasil Chairman of Nissan Chemical Agro Singapore Pte. Ltd. Responsibility: Purchasing Dept.
Managing Executive Officer	MATSUOKA Takeshi	CRO Head of Corporate Planning Dept. Chairman of Risk Management & Compliance Committee Chairman of Environment & Safety Committee Chairman of Quality Assurance Committee Responsibilities: Chemicals Div., Risk Management Dept., Personnel Dept.
Managing Executive Officer	ENDO Hideyuki	Head of Healthcare Div. Research & Development of Healthcare Field
Managing Executive Officer	HATA Toshiyuki	CDXO Head of Production Technology Div. Production Technology President of Nissan Engineering Corporation Responsibility: Digital Transformation Dept.

Managing Executive Officer	KAGESIMA Satoshi	Head of Intellectual Property Dept.
Managing Executive Officer	NIHIRA Takayasu	CTO Head of Planning & Development Div. President of Nippon Polytech Corp.
Executive Officer	KAWASHIMA Wataru	Head of Personnel Dept. General Manager of Health Promotion Office, Personnel Dept.
Executive Officer	OKIKAWA Toshiaki	Head of Chemicals Div.
Executive Officer	NAKAGAWA Akihiro	Plant Manager of Toyama Plant
Executive Officer	ISHIWATA Norihisa	Head of Internal Audit Dept.
Executive Officer	KOMATSU Eiji	Deputy Head of Agricultural Chemicals Div. Head of Sales & Marketing Japan, Agricultural Chemicals Div.
Executive Officer	YAMAMOTO Naoki	Plant Manager of Onoda Plant
Executive Officer	NIKI Toshio	Managing Director of Nissan Bharat Rasayan PVT. LTD.
Executive Officer	KOSHI Teruyuki	Head of Risk Management Dept.
Executive Officer	MURAKAWA Jun	Plant Manager of Sodegaura Plant and Goi Works
Executive Officer	SATO Masayuki	Deputy Head of Personnel Dept.

#### Directors and Executive Officers (as of June 25, 2026)

The appointment of the following Representative Directors, Directors with special titles, and Executive Offices shall be subject to resolution at the Board of Directors after the 155th general shareholders' meeting scheduled on June 25, 2026.

#### 1. Directors and Auditors

Representative Director, Chairman	KINOSHITA Kojiro
Representative Director, President	YAGI Shinsuke
Director, Senior Executive Vice President	DAIMON Hideki
Director	ISHIKAWA Motoaki
Director	SATO Yuji
Director	MATSUOKA Takeshi
Director (*1)	KATAOKA Kazunori
Director (*1)	NAKAGAWA Miyuki
Director (*1)	TAKEOKA Yuko
Director (*1)	HAMA Itsuo
Full-time Auditor	KAWASHIMA Wataru
Auditor (*2)	TAKAHAMA Shigeru
Auditor (*2)	KINUGAWA Sachie
Auditor (*2)	OZEKI Yukimi

(\*1)Outside Director

(\*2)Outside Auditor

#### 2. Executive Officers

Chairman	KINOSHITA Kojiro	CEO
President	YAGI Shinsuke	COO Chairman of Climate Change Committee
Senior Executive Vice President	DAIMON Hideki	CFO Chairman of Sustainability Promotion Committee Responsibilities: Internal Audit Dept., Sustainability Promotion & IR Dept., Finance & Accounting Dept.
Senior Managing Executive Officer	ISHIKAWA Motoaki	Head of Performance Materials Div. Research & Development of Performance Materials Field Chairman of Nissan Chemical America Corporation Representative Director of NCK Co., Ltd. Representative Director of Nissan Chemical Taiwan Co., Ltd. Representative Director of Nissan Chemical Semiconductor Materials (Taiwan) Co., Ltd.

Senior Managing Executive Officer	SATO Yuji	Head of Agricultural Chemicals Div. Research & Development of Agricultural Chemicals Field Representative Director of Nissan Chemical Europe S.A.S. Chairman of Nissan Bharat Rasayan PVT.LTD. Representative Director of Nissan Chemical Agro Korea Ltd. Chairman of Nissan Chemical Agro Singapore Pte. Ltd. Responsibility: Purchasing Dept.
Managing Executive Officer	MATSUOKA Takeshi	CRO Head of Corporate Planning Dept. Chairman of Risk Management & Compliance Committee Chairman of Environment & Safety Committee Chairman of Quality Assurance Committee Responsibilities: Chemicals Div., Risk Management Dept., Personnel Dept.
Managing Executive Officer	ENDO Hideyuki	Head of Healthcare Div. Research & Development of Healthcare Field
Managing Executive Officer	HATA Toshiyuki	CDXO Head of Production Technology Div. Production Technology President of Nissan Engineering Corporation Responsibility: Digital Transformation Dept.
Managing Executive Officer	KAGESIMA Satoshi	Head of Intellectual Property Dept.
Managing Executive Officer	NIHIRA Takayasu	CTO Head of Planning & Development Div. President of Nippon Polytech Corp.
Executive Officer	OKIKAWA Toshiaki	Head of Chemicals Div.
Executive Officer	NAKAGAWA Akihiro	Plant Manager of Toyama Plant
Executive Officer	ISHIWATA Norihisa	Head of Internal Audit Dept.
Executive Officer	KOMATSU Eiji	Deputy Head of Agricultural Chemicals Div. Head of Sales & Marketing Japan, Agricultural Chemicals Div.
Executive Officer	YAMAMOTO Naoki	Plant Manager of Onoda Plant
Executive Officer	NIKI Toshio	Managing Director of Nissan Bharat Rasayan PVT. LTD.
Executive Officer	KOSHI Teruyuki	Head of Risk Management Dept.
Executive Officer	MURAKAWA Jun	Plant Manager of Sodegaura Plant and Goi Works
Executive Officer	SATO Masayuki	Head of Personnel Dept. General Manager of Health Promotion Office, Personnel Dept.