

Change of Directors and Officers



February 26, 2025

Name of listed company: Nissan Chemical Corporation
Code Number: 4021

Stock Exchange: Tokyo
URL: <https://www.nissanchem.co.jp/eng/>

Representative: YAGI Shinsuke, Representative Director, President

Inquiry to: KATAYAMA Junko, Public Relations Gr. Leader, Planning Office, Corporate Planning Dept.

Nissan Chemical Corporation informs the change of directors and officers as follows.

1. Change of Directors and Officers (as of April 1, 2025)

1) Directors and Executive Officers

Name	New Position	Present Position	Retained Position
HONDA Takashi		Senior Executive Vice President Healthcare Business Research & Development of Healthcare Field Responsibility: Business Development Responsibilities: Internal Audit Dept., Intellectual Property Dept., Purchasing Dept.	Director
DAIMON Hideki	Senior Executive Vice President Responsibilities: Internal Audit Dept., Finance & Accounting Dept.	Senior Managing Executive Officer Head of Finance & Accounting Dept.	Director CFO Chairman of Sustainability Promotion Committee Responsibilities: Sustainability Promotion & IR Dept., Digital Transformation Dept.
SATO Yuji	Responsibility: Purchasing Dept.		Senior Managing Executive Officer Head of Agricultural Chemicals Div. Research & Development of Agricultural Chemicals Field Representative Director of Nissan Chemical Europe S.A.S. Chairman of Nissan Bharat Rasayan PVT. LTD. Representative Director of Nissan Chemical Agro Korea Ltd. Representative Director of Nissan Chemical Product (Shanghai) Co., Ltd. Chairman of Nissan Chemical Agro Singapore Pte. Ltd. Chairman of Nissan Agro Tech India PVT. LTD.

ENDO Hideyuki	Healthcare Business Research & Development of Healthcare Field Leader of Optical Interconnect Materials development Gr., Planning & Development Div. (*1)		Managing Executive Officer CTO Head of Planning & Development Div. President of Nippon Polytech Corp.
KAGESHIMA Satoshi	Managing Executive Officer	Executive Officer	Head of Intellectual Property Dept.
NIKI Toshio	Executive Officer	Associate Executive Officer	Head of Biological Research Laboratories
KOSHI Teruyuki	Executive Officer Head of Environment, Safety & Quality Assurance Dept.	Associate Executive Officer Plant Manager of Saitama Plant	
MURAKAWA Jun	Executive Officer Plant Manager of Sodegaura Plant and Goi Works	Deputy Plant Manager of Toyama Plant	

(*1) Establish Optical Interconnect Materials Development Gr. within Planning & Development Div.

2) Associate Executive Officers

Name	New Position	Present Position	Retained Position
SUGIYAMA Takaichi	Deputy Head of Performance Materials Div.		Associate Executive Officer General Manager of Inorganic Materials Dept., Performance Materials Div.
MIYAMOTO Yoshio	General Manager of Business Strategy Dept., Performance Materials Div. (*2)		Associate Executive Officer Representative Director of Nissan Chemical Materials Research (Suzhou) Co., Ltd.
TAKII Shinji	Associate Executive Officer		Head of Planning and Development Dept., Agricultural Chemicals Div.
NAKADA Takakazu	Associate Executive Officer		President of Nissan Chemical Materials Research (Suzhou) Co., Ltd.
KURASHIGE Satoshi	Associate Executive Officer Plant Manager of Saitama Plant	Production Technology Dept.	
TAMADA Yoshitake	Associate Executive Officer		General Manager of Agricultural Chemicals Research Dept., Chemical Research Laboratories
HAYASHI Kazuya	Associate Executive Officer		Head of Sales Dept.-Japan, Sales & Marketing Japan, Agricultural Chemicals Div.

(*2) Establish Business Strategy Dept. within Performance Materials Div.

3) Personnel Change

Name	New Position	Present Position	Retained Position
KOSAKA Hiroyuki	General Manager of Healthcare Business Development Dept., Planning & Development Div.	General Manager of Synthetic Research Dept., Chemical Research Laboratories	
YOKOO Teru	Leader of LiB Materials Business Development Gr., Planning & Development Div.(*3)	Inorganic Materials Dept., Performance Materials Div.	
SUGIURA Norio	Leader of Thermal Management Materials Development Gr., Planning & Development Div.(*3)	General Manager of Advanced Materials Research Dept., Materials Research Laboratories	
WAKABAYASHI Makoto	Leader of Energy Materials Development Gr., Planning & Development Div.(*3)	General Manager of Environment & Energy Materials Development Dept., Planning & Development Div.	
ISAJI Tadayuki	Leader of Innovative Business Planning Gr., Planning & Development Div.(*3)	General Manager of Innovative Materials Planning Dept., Planning & Development Div.	
WADA Kiyofumi	General Manager of Semiconductor Process Materials Research Dept., Materials Research Laboratories (*4)	General Manager of Semiconductor Materials Research Dept., Materials Research Laboratories	
HATANAKA Tadashi	General Manager of Semiconductor Peripheral Materials Research Dept., Materials Research Laboratories(*4)	Advanced Materials Research Dept., Materials Research Laboratories	
YAMADA Tomohisa	General Manager of Energy Materials Research Dept., Materials Research Laboratories(*4)	General Manager of Frontier Materials Research Dept., Materials Research Laboratories	
TSUTSUI Kimiaki	General Manager of Inorganic Colloid Materials Research Dept., Materials Research Laboratories (*4)	General Manager of Inorganic Materials Research Dept., Materials Research Laboratories	
OZAWA Masaaki	Leader of Human Resources Development Gr., Materials Research Laboratories(*4)	General Manager of Planning and Development Dept., Chemical Div.	
SATO Masayuki	Leader of Risk Management & Compliance Office, Corporate Planning Dept.	General Manager of General Affairs Dept., Toyama Plant	
NOMURA Koji	Head of Finance & Accounting Dept.	Deputy Head of Finance & Accounting Dept.	
ENDO Takahiro	Deputy Plant Manager of Toyama Plant		General Manager of Engineering Dept., Toyama Plant
TANAKA Akihiro	General Manager of General Affairs Dept., Toyama Plant	Manager of General Affairs Section, Sodegaura Plant	
OKABE Takahiro	General Manager of Production Dept., Toyama Plant	Production Technology Dept.	
HANDA Michiharu	General Manager of Synthetic Research Dept., Chemical Research Laboratories	Synthetic Research Dept., Chemical Research Laboratories	

(*3) Dissolve Information & Communication Materials Development Dept., Environment & Energy Materials Development Dept. and Innovative Materials Planning Dept., and establish LiB Materials Business Development Gr., Thermal Management Materials Development Gr., Energy Materials Development Gr. and Innovative Business Planning Gr. within Planning & Development Div.
(*4) Rename "Semiconductor Materials Research Dept." to "Semiconductor Process Materials Research Dept." and establish "Semiconductor Peripheral Materials Research Dept." Rename "Inorganic Materials Research Dept." to "Inorganic Colloid Materials Research Dept." Dissolve "Advanced Materials Research Dept." and "Frontier Materials Research Dept." Establish "Energy Materials Research Dept." and "Human Resources Development Gr."

2. Change of Directors, Auditors and Others

1) Directors and Auditors (as of June 26, 2025)

The selection of the following Directors and Auditors shall be subject to resolution at the 155th general shareholders' meeting scheduled on June 26, 2025.

Name	New Position	Present Position	Retained Position
HONDA Takashi	Retire	Director	
SATO Yuji	Director		Senior Managing Executive Officer
OBAYASHI Hidehito	Retire	Outside Director	
HAMA Itsuo	Outside Director		
TAKEMOTO Shuichi	Retire	Full-time Auditor	
KINUGAWA Sachie	Outside Auditor		

2) Others (as of April 1, 2025)

Name	New Position	Present Position	Retained Position
KAKIMOTO Seizo	Retire	Technical Advisor	

<Reference>

Directors, Corporate Auditors and Executive Officers (as of April 1, 2025)

1. Directors and Auditors

Representative Director, Chairman	KINOSHITA Kojiro
Representative Director, President	YAGI Shinsuke
Director, Senior Executive Vice President	DAIMON Hideki
Director	HONDA Takashi
Director	ISHIKAWA Motoaki
Director	MATSUOKA Takeshi
Director (*1)	OBAYASHI Hidehito
Director (*1)	KATAOKA Kazunori
Director (*1)	NAKAGAWA Miyuki
Director (*1)	TAKEOKA Yuko
Full-time Auditor (*2)	TAKEMOTO Shuichi
Full-time Auditor	ORAI Kazuhiko
Auditor (*2)	KATAYAMA Noriyuki
Auditor (*2)	TAKAHAMA Shigeru

(*1)Outside Director

(*2)Outside Auditor

2. Executive Officers

Chairman	KINOSHITA Kojiro	CEO
President	YAGI Shinsuke	COO Chairman of Climate Change Committee
Senior Executive Vice President	DAIMON Hideki	CFO Chairman of Sustainability Promotion Committee Responsibilities: Internal Audit Dept., Sustainability Promotion & IR Dept., Finance & Accounting Dept., Digital Transformation Dept.
Senior Managing Executive Officer	ISHIKAWA Motoaki	Head of Performance Materials Div. Research & Development of Performance Materials Field Chairman of Nissan Chemical America Corporation Representative Director of NCK Co., Ltd. Representative Director of Nissan Chemical Taiwan Co., Ltd.
Senior Managing Executive Officer	SATO Yuji	Head of Agricultural Chemicals Div. Research & Development of Agricultural Chemicals Field Representative Director of Nissan Chemical Europe S.A.S. Chairman of Nissan Bharat Rasayan PVT.LTD. Representative Director of Nissan Chemical Agro Korea Ltd. Representative Director of Nissan Chemical Product (Shanghai) Co., Ltd. Chairman of Nissan Chemical Agro Singapore Pte. Ltd. Chairman of Nissan Agro Tech India PVT. LTD. Responsibility: Purchasing Dept.
Managing Executive Officer	MATSUOKA Takeshi	CRO Head of Corporate Planning Dept. Chairman of Risk Management & Compliance Committee Chairman of Environment & Safety Committee Chairman of Quality Assurance Committee Responsibilities: Chemicals Div., Personnel Dept., Environment, Safety & Quality Assurance Dept.

Managing Executive Officer	ENDO Hideyuki	CTO Head of Planning & Development Div. Leader of Optical Interconnect Materials development Gr., Planning & Development Div. Healthcare Business Research & Development of Healthcare Field President of Nippon Polytech Corp.
Managing Executive Officer	HATA Toshiyuki	Head of Production Technology Dept. Production Technology President of Nissan Engineering Corporation
Managing Executive Officer	KAGESIMA Satoshi	Head of Intellectual Property Dept.
Executive Officer	KAWASHIMA Wataru	Head of Personnel Dept. General Manager of Health Promotion Office, Personnel Dept.
Executive Officer	OKIKAWA Toshiaki	Head of Chemicals Div.
Executive Officer	NAKAGAWA Akihiro	Plant Manager of Toyama Plant
Executive Officer	ISHIWATA Norihisa	Head of Healthcare Div.
Executive Officer	NIHIRA Takayasu	Head of Materials Research Laboratories
Executive Officer	KOMATSU Eiji	Deputy Head of Agricultural Chemicals Div. Head of Sales & Marketing Japan, Agricultural Chemicals Div.
Executive Officer	YAMAMOTO Naoki	Plant Manager of Onoda Plant
Executive Officer	NIKI Toshio	Head of Biological Research Laboratories
Executive Officer	KOSHI Teruyuki	Head of Environment, Safety & Quality Assurance Dept.
Executive Officer	MURAKAWA Jun	Plant Manager of Sodegaura Plant and Goi Works

Directors and Executive Officers (as of June 26, 2025)

The appointment of the following Representative Directors, Directors with special titles, and Executive Offices shall be subject to resolution at the Board of Directors after the 155th general shareholders' meeting scheduled on June 26, 2025.

1. Directors and Auditors

Representative Director, Chairman	KINOSHITA Kojiro
Representative Director, President	YAGI Shinsuke
Director, Senior Executive Vice President	DAIMON Hideki
Director	ISHIKAWA Motoaki
Director	SATO Yuji
Director	MATSUOKA Takeshi
Director (*1)	KATAOKA Kazunori
Director (*1)	NAKAGAWA Miyuki
Director (*1)	TAKEOKA Yuko
Director (*1)	HAMA Itsuo
Full-time Auditor	ORAI Kazuhiko
Auditor (*2)	KATAYAMA Noriyuki
Auditor (*2)	TAKAHAMA Shigeru
Auditor (*2)	KINUGAWA Sachie

(*1)Outside Director

(*2)Outside Auditor

2. Executive Officers

Chairman	KINOSHITA Kojiro	CEO
President	YAGI Shinsuke	COO Chairman of Climate Change Committee
Senior Executive Vice President	DAIMON Hideki	CFO Chairman of Sustainability Promotion Committee Responsibility: Internal Audit Dept., Sustainability Promotion & IR Dept., Finance & Accounting Dept., Digital Transformation Dept.
Senior Managing Executive Officer	ISHIKAWA Motoaki	Head of Performance Materials Div. Research & Development of Performance Materials Field Chairman of Nissan Chemical America Corporation Representative Director of NCK Co., Ltd. Representative Director of Nissan Chemical Taiwan Co., Ltd.
Senior Managing Executive Officer	SATO Yuji	Head of Agricultural Chemicals Div. Research & Development of Agricultural Chemicals Field Representative Director of Nissan Chemical Europe S.A.S. Chairman of Nissan Bharat Rasayan PVT. LTD. Representative Director of Nissan Chemical Agro Korea Ltd. Representative Director of Nissan Chemical Product (Shanghai) Co., Ltd. Chairman of Nissan Chemical Agro Singapore Pte. Ltd. Chairman of Nissan Agro Tech India PVT. LTD. Responsibility: Purchasing Dept.
Managing Executive Officer	MATSUOKA Takeshi	CRO Head of Corporate Planning Dept. Chairman of Risk Management & Compliance Committee Chairman of Environment & Safety Committee Chairman of Quality Assurance Committee Responsibilities: Chemicals Div., Personnel Dept., Environment, Safety & Quality Assurance Dept.
Managing Executive Officer	ENDO Hideyuki	CTO Head of Planning & Development Div. Leader of Optical Interconnect Materials development Gr., Planning & Development Div. Healthcare Business Research & Development of Healthcare Field President of Nippon Polytech Corp.
Managing Executive Officer	HATA Toshiyuki	Head of Production Technology Dept. Production Technology President of Nissan Engineering Corporation
Managing Executive Officer	KAGESIMA Satoshi	Head of Intellectual Property Dept.
Executive Officer	KAWASHIMA Wataru	Head of Personnel Dept. General Manager of Health Promotion Office, Personnel Dept.
Executive Officer	OKIKAWA Toshiaki	Head of Chemicals Div.
Executive Officer	NAKAGAWA Akihiro	Plant Manager of Toyama Plant
Executive Officer	ISHIWATA Norihisa	Head of Healthcare Div.
Executive Officer	NIHIRA Takayasu	Head of Materials Research Laboratories
Executive Officer	KOMATSU Eiji	Deputy Head of Agricultural Chemicals Div. Head of Sales & Marketing Japan, Agricultural Chemicals Div.
Executive Officer	YAMAMOTO Naoki	Plant Manager of Onoda Plant
Executive Officer	NIKI Toshio	Head of Biological Research Laboratories
Executive Officer	KOSHI Teruyuki	Head of Environment, Safety & Quality Assurance Dept.
Executive Officer	MURAKAWA Jun	Plant Manager of Sodegaura Plant and Goi Works