

February 26, 2025

Announcement on organization structure changes

Nissan Chemical Corporation (Head Office: Chuo-ku, Tokyo; President: YAGI Shinsuke) hereby announces the following changes in organization structure, effective as of April 1, 2025.

1. Chemical Division

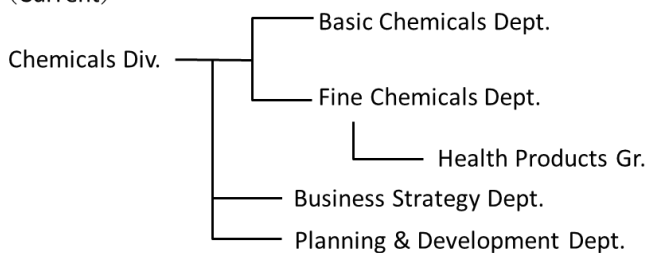
(1) “Planning and Development Dept.” will be renamed “Planning and Development Gr.” and placed under “Fine Chemical Dept.”.

<Purpose>

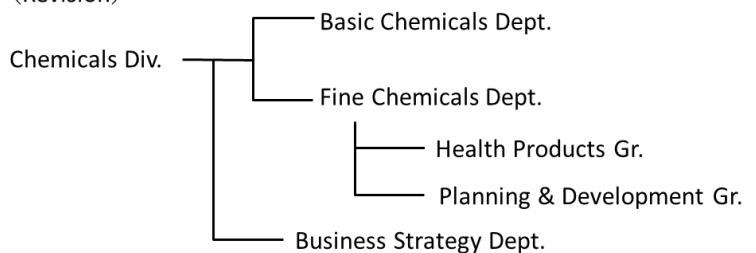
To develop products that meet market needs and customer demands and promote product commercialization as quickly as possible in tight and close collaboration between sales and development forces.

<Organization Chart>

(Current)



(Revision)



2. Performance Materials Division

(1) “Business Strategy Dept.” will be newly established.

(2) “Administration Gr.” will be separated from “Business Planning Dept.” and placed under “Business Strategy Dept.”

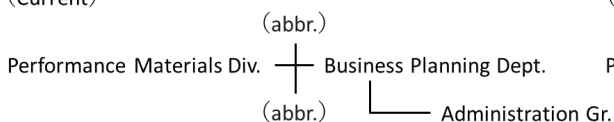
(3) “Corporate Integration Gr.” will be newly established and placed under “Business Strategy Dept.”

<Purpose>

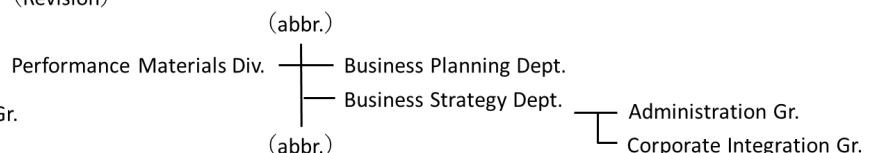
To strengthen management of overseas subsidiaries and affiliates and also to clarify missions of “Business Planning Dept.”

<Organization Chart>

(Current)



(Revision)



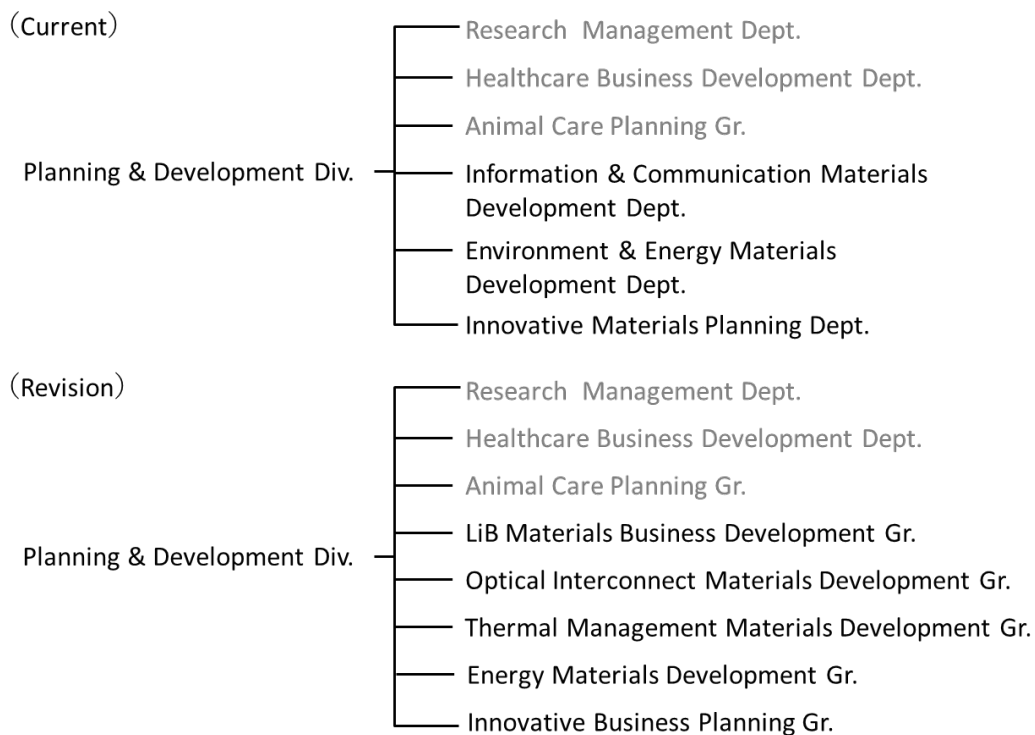
3. Planning & Development Division

- (1) “Information & Communication Materials Development Dept.”, “Environment & Energy Materials Development Dept.” and “Innovative Materials Planning Dept.” will be dissolved.
- (2) “LiB Materials Business Development Gr.”, “Optical Interconnect Materials Development Gr.”, “Thermal Management Materials Development Gr.”, “Energy Materials Development Gr.” and “New Business Planning Gr.” will be newly established.

<Purpose>

To accelerate development of new products and businesses by clarifying targeted area and goal of each group and upgrading product commercialization schemes.

<Organization Chart>



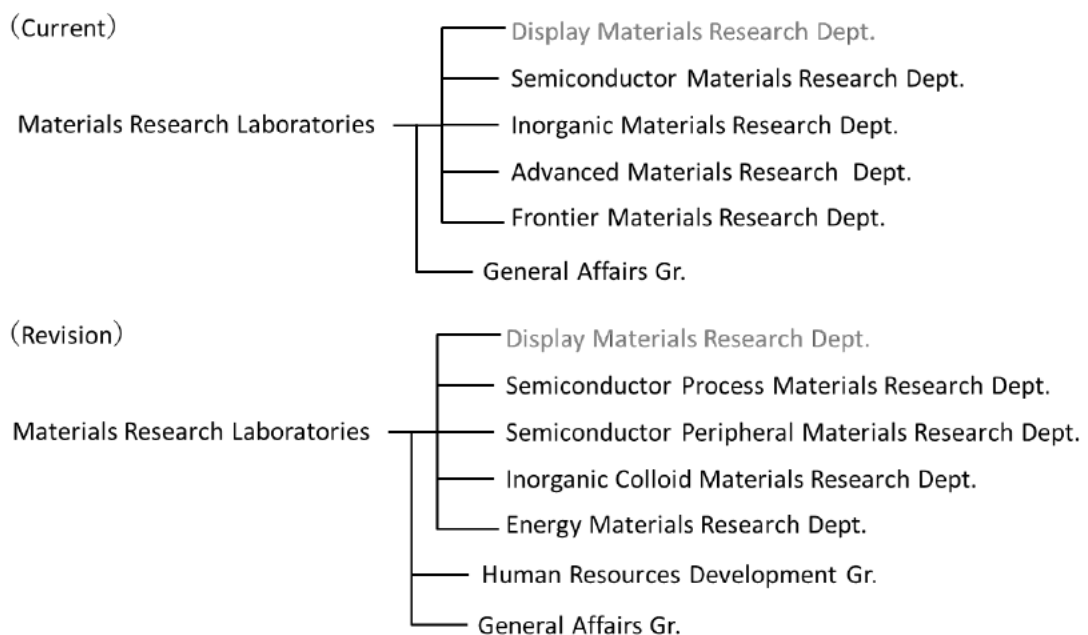
4. Materials Research Laboratories

- (1) "Semiconductor Materials Research Dept." will be renamed "Semiconductor Process Materials Research Dept." and also "Semiconductor Peripheral Materials Research Dept." will be newly established.
- (2) "Inorganic Materials Research Dept." will be renamed "Inorganic Colloid Materials Research Dept."
- (3) "Advanced Materials Research Dept." and "Frontier Materials Research Dept." will be dissolved.
- (4) "Energy Materials Research Dept." will be newly established.
- (5) "Human Resources Development Gr." will be newly established.

<Purpose>

To build R&D organizations to maximize profits of existing businesses and also to create big and promising themes.

<Organization Chart>



We will continue to strive to establish an even stronger business foundation by properly grasping changes in the business environment and aim to become a corporate group that is trusted by all our stakeholders.

Contact information for inquiries on the above

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