

Change of Directors and Officers



February 28, 2023

Stock Exchange: Tokyo

Name of listed company: Nissan Chemical Corporation

Code Number: 4021

URL: <https://www.nissanchem.co.jp/eng/>

Representative: YAGI Shinsuke, Representative Director, President

Inquiry to: KOSHIKAWA Kazutoshi, General Manager of Public Relations Office, Corporate Planning Dept.

Nissan Chemical Corporation informs the changes of directors and officers as follows.

1. Change of Directors and Officers (as of April 1, 2023)

1) Directors and Executive Officers

Name	New Position	Present Position	Retained Position
YAGI Shinsuke		Production Technology	Representative Director President COO Chairman of Climate Change Committee
ISHIKAWA Motoaki		Representative Director of Nissan Chemical Materials Research (Suzhou) Co., Ltd.	Director Senior Managing Executive Officer Head of Performance Materials Div. Research & Development of Performance Materials Field Chairman of Nissan Chemical America Corporation Representative Director of NCK Co., Ltd. Representative Director of Nissan Chemical Taiwan Co., Ltd.
DAIMON Hideki	Senior Managing Executive Officer	Managing Executive Officer	Director CFO Head of Sustainability Promotion & IR Dept. Chairman of Sustainability Promotion Committee Chairman of Environment & Safety Committee Chairman of Quality Assurance Committee Responsibilities: Finance & Accounting Dept., Digital Transformation Dept., Environment, Safety & Quality Assurance Dept.
ENDO Hideyuki	CTO		Managing Executive Officer Head of Planning & Development Div.
SATO Yuji	Representative Director of Nissan Chemical Product (Shanghai) Co., Ltd.		Managing Executive Officer Head of Agricultural Chemicals Div. Representative Director of Nissan Chemical Europe S.A.S.

HAMAMOTO Satoru	Retire	Deputy Head of Agricultural Chemicals Div. Head of Sales & Marketing Japan, Agricultural Chemicals Div.	
TAKAKO Yasushi	Retire	Plant Manager of Toyama Plant President of Nissan Engineering Corporation	
HATA Toshiyuki	Managing Executive Officer Head of Production Technology Dept. Production Technology President of Nissan Engineering Corporation	Executive Officer Plant Manager of Sodegaura Plant Plant Manager of Goi Works, Sodegaura Plant	
AOKI Atsumi	Plant Manager of Sodegaura Plant Plant Manager of Goi Works, Sodegaura Plant	Plant Manager of Saitama Plant	Executive Officer
NAKAGAWA Akihiro	Plant Manager of Toyama Plant	Head of Production Technology Dept.	Executive Officer
KAGESHIMA Satoshi	Executive Officer Head of Intellectual Property Dept.	Associate Executive Officer President of Nissan Bharat Rasayan PVT. LTD.	
NIHIRA Takayasu	Executive Officer	Associate Executive Officer	Head of Materials Research Laboratories
KOMATSU Eiji	Executive Officer Deputy Head of Agricultural Chemicals Div. Head of Sales & Marketing Japan, Agricultural Chemicals Div.	Associate Executive Officer General Manager of Sales Dept.-Japan, Sales & Marketing Japan, Agricultural Chemicals Div.	

2) Associate Executive Officers

Name	New Position	Present Position	Retained Position
OGURA Tomoyuki	Retire	Senior Managing Associate Executive Officer Head of Intellectual Property Dept.	
KAKIMOTO Seizo	Technical Advisor	Senior Managing Associate Executive Officer General Manager of Environment & Energy Materials Development Dept., Planning & Development Div.	
ARITA Nobuhiro	Senior Managing Associate Executive Officer	Managing Associate Executive Officer	Head of Finance & Accounting Dept.
FURUKAWA Satoshi	Leader of Animal Care Planning Group, Planning & Development Div. (*1)	Deputy Head of Biological Research Laboratories General Manager of Toxicology & Environmental Science Dept., Biological Research Laboratories	Associate Officer
KAKIMOTO Tomoya	Director of Nissei Corporation	Associate Executive Officer Representative Director, President of Nissan Chemical Product(Shanghai) Co., Ltd.	
SUGIYAMA Takaichi	Associate Executive Officer		General Manager of Inorganic Materials Dept., Performance Materials Div.
SONE Yasuhisa	Associate Executive Officer President of NCK Co., Ltd.	Performance Materials Div.	

MIYAMOTO Yoshio	Associate Executive Officer Representative Director of Nissan Chemical Materials Research (Suzhou) Co., Ltd.	President of Nissan Chemical Taiwan Co., Ltd.	
KOSHI Teruyuki	Associate Executive Officer Plant Manager of Saitama Plant	General Manager of Production Dept., Toyama Plant	
AKIBA Hideo	Associate Executive Officer		General Manager of Legal Office, Corporate Planning Dept.
YAHAGI Shinya	Associate Executive Officer President of Nissan Bharat Rasayan PVT. LTD.	Director of Nissei Corporation	

(*1) Establish the Animal Care Planning Group within the Planning & Development Div.

3) Personnel Change

Name	New Position	Present Position	Retained Position
ICHIMURA Taiki	General Manager of Basic Chemicals Dept., Chemicals Div.	Basic Chemicals Dept., Chemicals Div.	
OZAWA Masaaki	General Manager of Planning & Development Dept., Chemicals Div.	General Manager of Frontier Materials Research Dept., Materials Research Laboratories	
MIYAMA Yukihiko	General Manager of Display Materials Dept., Performance Materials Div.	President of Nissan Chemical Materials Research (Suzhou) Co., Ltd.	
HAYASHI Kazuya	General Manager of Sales Dept.-Japan, Sales & Marketing Japan, Agricultural Chemicals Div.		General Manager of Tokyo Sales Office , Sales Dept.-Japan, Sales & Marketing Japan, Agricultural Chemicals Div.
MIZUNO Masayuki	General Manager of Marketing Dept.-Japan, Sales & Marketing Japan, Agricultural Chemicals Div.	General Manager of 2nd Agricultural Section, Sendai Sales Office ,Sales Dept.- Japan Sales & Marketing Japan, Agricultural Chemicals Div.	
FUKAGAWA Yasuyuki	General Manager of Sales & Marketing, International Operations, Agricultural Chemicals Div.		Leader of Corporate Integration Group, Sales & Marketing, International Operations, Agricultural Chemicals Div.
SHIGYO Takuma	General Manager of Market Development Dept., International Operations, Agricultural Chemicals Div.	Planning & Development Dept., Agricultural Chemicals Div.	
WAKABAYASHI Makoto	General Manager of Environment & Energy Materials Development Dept., Planning & Development Div.	Nissan Chemical America Corporation	
NAKAYAMA Keisuke	General Manager of Technical Development Dept., Toyama Plant	General Manager of Technical Development Dept., Sodegaura Plant	
MURAKAWA Jun	General Manager of Production Dept., Toyama Plant	General Manager of Technical Development Dept., Toyama Plant	
YAMADA Tomohisa	General Manager of Frontier Materials Research Dept., Materials Research Laboratories	General Manager of Planning & Development Dept., Performance Materials Div.	
TAKEUCHI Kazuya	General Manager of Toxicology & Environmental Science Dept., Biological Research Laboratories	Toxicology & Environmental Science Dept., Biological Research Laboratories	
NAKADA Takakazu	President of Nissan Chemical Materials Research (Suzhou) Co., Ltd.	General Manager of Display Materials Dept., Performance Materials Div.	
TOYODA Ryutaro	Director of Nihon Hiryo Co., Ltd.	General Manager of Marketing Dept.- Japan, Sales & Marketing Japan, Agricultural Chemicals Div.	

2. Change of Directors (as of June 28, 2023)

1) Directors

The selection of the following Directors shall be subject to resolution at the 153rd general shareholders' meeting scheduled on June 28, 2023.

Name	New Position	Present Position	Retained Position
OHE Tadashi	Retire	Outside Director	
TAKEOKA Yuko	Outside Director		

<Reference>

Directors, Corporate Auditors and Executive Officers (as of April 1, 2023)

1. Directors and Auditors

Representative Director, Chairman	KINOSHITA Kojiro
Representative Director, President	YAGI Shinsuke
Director, Senior Executive Vice President	HONDA Takashi
Director	ISHIKAWA Motoaki
Director	DAIMON Hideki
Director	MATSUOKA Takeshi
Director (*1)	OHE Tadashi
Director (*1)	OBAYASHI Hidehito
Director (*1)	KATAOKA Kazunori
Director (*1)	NAKAGAWA Miyuki
Full-time Auditor(*2)	SUZUKI Norihiro
Full-time Auditor(*2)	TAKEMOTO Shuichi
Full-time Auditor	OHRAI Kazuhiko
Auditor (*2)	KATAYAMA Noriyuki

(*1)Outside Director

(*2)Outside Auditor

2. Executive Officers

Chairman	KINOSHITA Kojiro	CEO
President	YAGI Shinsuke	COO Chairman of Climate Change Committee
Senior Executive Vice President	HONDA Takashi	Life Science Business Research & Development of Life Science Field President of NC Agro Hakodate Corporation Representative Director of Nissan Chemical Agro Korea Ltd. Chairman of Nissan Agro Tech India PVT. LTD. Chairman of Nissan Bharat Rasayan PVT. LTD. Responsibilities: Intellectual Property Dept., Purchasing Dept.
Senior Managing Executive Officer	ISHIKAWA Motoaki	Head of Performance Materials Div. Research & Development of Performance Materials Field Chairman of Nissan Chemical America Corporation Representative Director of NCK Co., Ltd. Representative Director of Nissan Chemical Taiwan Co., Ltd.
Senior Managing Executive Officer	DAIMON Hideki	CFO Head of Sustainability Promotion & IR Dept. Chairman of Sustainability Promotion Committee, Environment & Safety Committee, Quality Assurance Committee Responsibilities: Finance & Accounting Dept., Digital Transformation Dpt., Environment, Safety & Quality Assurance Dept.
Managing Executive Officer	MATSUOKA Takeshi	CRO Head of Corporate Planning Dept. Chairman of Risk Management & Compliance Committee Responsibilities: Internal Audit Dept., Chemicals Div., Personnel Dept.
Managing Executive Officer	ENDO Hideyuki	CTO Head of Planning & Development Div.
Managing Executive Officer	SATO Yuji	Head of Agricultural Chemicals Div. Representative Director of Nissan Chemical Europe S.A.S. Representative Director of Nissan Chemical Product (Shanghai) Co., Ltd.
Managing Executive Officer	HATA Toshiyuki	Head of Production Technology Dept. Production Technology President of Nissan Engineering Corporation
Executive Officer	NOMURA Masafumi	Plant Manager of Onoda Plant

Executive Officer	MATSUMURA Mitsunobu	General Manager of Healthcare Business Development Dept., Planning & Development Div.
Executive Officer	AOKI Atsumi	Plant Manager of Sodegaura Plant Plant Manager of Goi Works, Sodegaura Plant
Executive Officer	KAWASHIMA Wataru	Head of Personnel Dept. General Manager of Health Promotion Office
Executive Officer	OKIKAWA Toshiaki	Head of Chemicals Div.
Executive Officer	NAKAGAWA Akihiro	Plant Manager of Toyama Plant
Executive Officer	ISHIWATA Norihisa	Head of Healthcare Div.
Executive Officer	KAGESHIMA Satoshi	Head of Intellectual Property Dept.
Executive Officer	NIHIRA Takayasu	Head of Materials Research Laboratories
Executive Officer	KOMATSU Eiji	Deputy Head of Agricultural Chemicals Div. Head of Sales & Marketing Japan, Agricultural Chemicals Div.

Directors and Executive Officers (as of June 28, 2023)

The appointment of the following Representative Directors, Directors with special titles, and Executive Offices shall be subject to resolution at the Board of Directors after the 153rd general shareholders' meeting scheduled on June 28, 2023.

1. Directors and Auditors

Representative Director, Chairman	KINOSHITA Kojiro
Representative Director, President	YAGI Shinsuke
Director, Senior Executive Vice President	HONDA Takashi
Director	ISHIKAWA Motoaki
Director	DAIMON Hideki
Director	MATSUOKA Takeshi
Director (*1)	OBAYASHI Hidehito
Director (*1)	KATAOKA Kazunori
Director (*1)	NAKAGAWA Miyuki
Director (*1)	TAKEOKA Yuko
Full-time Auditor(*2)	SUZUKI Norihiro
Full-time Auditor(*2)	TAKEMOTO Shuichi
Full-time Auditor	OHRAI Kazuhiko
Auditor (*2)	KATAYAMA Noriyuki

(*1)Outside Director

(*2)Outside Auditor

3. Executive Officers

Chairman	KINOSHITA Kojiro	CEO
President	YAGI Shinsuke	COO Chairman of Climate Change Committee
Senior Executive Vice President	HONDA Takashi	Life Science Business Research & Development of Life Science Field President of NC Agro Hakodate Corporation Representative Director of Nissan Chemical Agro Korea Ltd. Chairman of Nissan Agro Tech India PVT. LTD. Chairman of Nissan Bharat Rasayan PVT. LTD. Responsibilities: Intellectual Property Dept., Purchasing Dept.
Senior Managing Executive Officer	ISHIKAWA Motoaki	Head of Performance Materials Div. Research & Development of Performance Materials Field Chairman of Nissan Chemical America Corporation Representative Director of NCK Co., Ltd. Representative Director of Nissan Chemical Taiwan Co., Ltd.
Senior Managing Executive Officer	DAIMON Hideki	CFO Head of Sustainability Promotion & IR Dept. Chairman of Sustainability Promotion Committee, Environment & Safety Committee, Quality Assurance Committee Responsibilities: Finance & Accounting Dept., Digital Transformation Dpt., Environment, Safety & Quality Assurance Dept.

Managing Executive Officer	MATSUOKA Takeshi	CRO Head of Corporate Planning Dept. Chairman of Risk Management & Compliance Committee Responsibilities: Internal Audit Dept., Chemicals Div., Personnel Dept.
Managing Executive Officer	ENDO Hideyuki	CTO Head of Planning & Development Div.
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Executive Officer	NIHIRA Takayasu	Head of Materials Research Laboratories
Executive Officer	KOMATSU Eiji	Deputy Head of Agricultural Chemicals Div. Head of Sales & Marketing Japan, Agricultural Chemicals Div.