

February 1, 2022

To whom it may concern

Selected as a Constituent of the MSCI Japan Empowering Woman Index (WIN)

Nissan Chemical Corporation (Head Office: Chuo-ku, Tokyo; President: YAGI Shinsuke) announces that we were selected as a constituent of the MSCI Japan Empowering Woman Index (WIN), which is developed for environmental, social and governance (ESG) investment.

WIN is developed by MSCI, a U.S. ESG information agency that provides investors with a variety of tools to support investment decision-making. By calculating scores based on disclosed gender diversity-related information, such as the ratio of female employees, the ratio of female managerial positions and initiatives related to diversity, MSCI selects companies that are actively promoting women's participation in the workplace. The Index is adopted by the Government Pension Investment Fund (GPIF) as one of the indices for making ESG investments.

Based on our corporate philosophy "We contribute to society in harmony with the environment based on our excellent technologies, products and services", we will contribute to the sustainable development of society by further enhancing and strengthening our ESG initiatives through our business activities.

Contact information for inquiries on the above
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