

July 12, 2021

To whom it may concern

### **Notice Regarding Personnel Change**

Nissan Chemical Corporation informs the Personnel Changes as follow.

1. Personnel Change (as of July 21, 2021)

Name	New Position	Present Position
HAYASHI Kazuya	General Manager of Tokyo Sales Office, Sales Planning Dept., Sales & Marketing Japan, Agricultural Chemicals Div., General Manager of 1st Agricultural Section of the same office as above	General Manager of Osaka Sales Office, Sales Planning Dept., Sales & Marketing Japan, Agricultural Chemicals Div.
KUWANO Osamu	General Manager of Nagoya Sales Office, Sales Planning Dept., Sales & Marketing Japan, Agricultural Chemicals Div.	General Manager of Tokyo Sales Office, Sales Planning Dept., Sales & Marketing Japan, Agricultural Chemicals Div.
MUKAIDE Seiji	General Manager of Osaka Sales Office, Sales Planning Dept., Sales & Marketing Japan, Agricultural Chemicals Div.	General Manager of Kinki Agricultural Section, Osaka Sales Office, Sales Planning Dept., Sales & Marketing Japan, Agricultural Chemicals Div.
UCHIYAMA Gentaro	General Manager of Sales and Marketing Dept., International Operations, Agricultural Chemicals Div. Corporate Integration Group Leader, (*1) of the same Dept. as above	General Manager of Market Development Department, International Operations , Agricultural Chemicals Div.
TAKEHARA Koji	General Manager of Market Development Dept., International Operations , Agricultural Chemicals Div.	General Manager of Sales and Marketing Dept., International Operations , Agricultural Chemicals Div.
UEDA Hitoshi	General Manager of Business Administration Dept., International Operations , Agricultural Chemicals Div. (*2)	Business Administration Group Leader, International Operations , Agricultural Chemicals Div.

(\*1) In order to strengthen the global marketing strategy, Corporate Integration Group is newly established within the International Operations, Agricultural Chemicals Div.

(\*2)To strengthen the function of planning and developing global business plans, a group within the division was renamed to Business Administration Department, International Operations, Agricultural Chemicals Div.

Contact information for inquiries on the above
Nissan Chemical Corporation Corporate Planning Department CSR & Public Relations Office E-mail : <a href="mailto:csr_pr@nissanchem.co.jp">csr_pr@nissanchem.co.jp</a>