

April 1, 2021

To whom it may concern

About Diversity Statement and Diversity Vision

Nissan Chemical Corporation (Head Office: Chuo-ku, Tokyo; President: YAGI Shinsuke) announces that the Company has recently established a "Diversity Statement" and "Diversity Vision" regarding its diversity efforts.

In a situation where lifestyles and values become increasingly diverse, we regard diversity management as an important strategy for enhancing corporate value, and we will promote initiatives related to diversity in order to contribute to society as a "Future-Creating Enterprise."

Diversity Statement

At Nissan Chemical, it is important that the individuality and talents of each individual be demonstrated and that the purpose of the individual be connected to society through the Company. We believe that this will nurture a sense of fulfillment in work and a sense of purpose in life, and create a strong force that fulfills the future of people and society with hope and happiness as well as realizing the well-being of people who work.

We regard diversity initiatives as an important theme for achieving both the well-being of our workers and the happiness of society, and aim to achieve our Diversity Vision through all measures.

Diversity Vision

- We will become a vibrant company that is full of job satisfaction and fulfillment in life through a corporate culture that respects and accepts various opinions and ideas arising from all kinds of diversity(*), and creating the opportunities to demonstrate individual talents.
- We will bring innovation into society with creative and unique ideas that are born from conflict and fusion of various opinions and ideas.
- We will create a truly valuable future by respecting and accepting the diversity of everyone working together, whether inside or outside the company, and collaborating with society.

*It refers to all kinds of diversity, including not only external attributes such as gender, age, nationality, and physical characteristics, but also internal attributes such as capability, experience, beliefs, religion, values.

Contact information for inquiries on the above
--

Nissan Chemical Corporation Corporate Planning Department CSR & Public Relations Office E-mail: csr_pr@nissanchem.co.jp
