

## Change of Directors and Officers



March 23, 2021

Name of listed company: Nissan Chemical Corporation

Stock Exchange: Tokyo

Code Number: 4021

URL: <https://www.nissanchem.co.jp/eng/>

Representative: KINOSHITA Kojiro, President

Inquiry to: MIYAJI Katsuaki, General Manager of CSR & Public Relations Office, Corporate Planning Dept.

Nissan Chemical Corporation informs the changes of directors and officers as follows.

### 1. Change of Directors and Officers (as of April 1, 2021)

#### 1) Directors and Executive Officers

Name	New Position	Present Position	Retained Position
KINOSHITA Kojiro	Chairman CEO	President	Representative Director
YAGI Shinsuke	Representative Director, President COO Responsibilities: Production Technology Dept.	Senior Managing Executive Officer Head of Production Technology Dept. President of Nissan Engineering Corporation	Director Production Technology Responsibilities: Chemicals Div.
MIYAJI Katsuaki	President of Nihon Hiryo Co., Ltd.	Managing Executive Officer Head of Corporate Planning Dept., General Manager of CSR & Public Relations Office CRO Chairman of Risk Management & Compliance Committee	Director
HONDA Takashi	Senior Managing Executive Officer	Managing Executive Officer	Director Head of Agricultural Chemicals Div. President of NC Agro Hakodate Corporation Representative Director of Nissan Chemical Europe S.A.S. Representative Director of Nissan Chemical Agro Korea Ltd. Chairman of Nissan Agro Tech India PVT.LTD. Chairman of Nissan Bharat Rasayan PVT.LTD. Responsibilities: Purchasing Dept.
MIYAKE Toshiro	Senior Managing Executive Officer	Managing Executive Officer	Head of Biological Research Laboratories
YOSHIDA Hironori	CRO Head of Corporate Planning Dept. Chairman of Risk Management & Compliance Committee Responsibilities: Personnel Dept.	Head of Personnel Dept.	Managing Executive Officer
OHRAI Kazuhiko	Head of Internal Audit Dept.	Head of Pharmaceuticals Div.	Executive Officer

YOSHIDA Hajime	Managing Director of Nissei Corporation	Executive Officer Head of Chemicals Div.	
TAKAKO Yasushi	President of Nissan Engineering Corporation		Executive Officer Plant Manager of Toyama Plant
NOMURA Masafumi	Plant Manager of Onoda Plant	Plant Manager of Saitama Plant	Executive Officer
MATSUOKA Takeshi	Head of Chemicals Div.	Head of Internal Audit Dept.	Executive Officer
MATSUMURA Mitsunobu	Executive Officer	Associate Executive Officer	General Manager of Life Science Materials Development Dept., Planning and Development Div.
AOKI Atsumi	Executive Officer Plant Manager of Saitama Plant	Deputy Plant Manager of Onoda Plant	
KAWASHIMA Wataru	Executive Officer Head of Personnel Dept.		General Manager of Health Promotion Office

## 2) Associate Executive Officers

Name	New Position	Present Position	Retained Position
MATSUMOTO Naoki	Retired	Senior Managing Associate Executive Officer ,Plant Manager of Onoda Plant	
OGURA Tomoyuki	Senior Managing Associate Executive Officer	Managing Associate Executive Officer	Head of Intellectual Property Dept.
MITA Takeshi	Senior Managing Associate Executive Officer	Managing Associate Executive Officer	Deputy Head of Chemical Research Laboratories
KAKIMOTO Seizo	Senior Managing Associate Executive Officer	Managing Associate Executive Officer	General Manager of Environment & Energy Materials Development Dept., Planning and Development Div
YOKOYAMA Tatsuro	Associate Executive Officer		General Manager of Analysis Research Dept.,Chemical Research Laboratories
OKIKAWA Toshiaki	Associate Executive Officer		General Manager of Business Strategy Dept., Chemicals Div.
KOMATSU Eiji	Associate Executive Officer		General Manager of Sales Planning Dept., Sales & Marketing Japan, Agricultural Chemicals Div.
MOURI Akihiro	President of Nissei Corporation	Associate Executive Officer, General Manager of Business Strategy Dept.,Agricultural Chemicals Div.	

## 3) Personnel Change

Name	New Position	Present Position	Retained Position
ISHII Kazuhisa	General Manager of Business Planning Dept., Performance Materials Div. (*1)	NCK Co.,Ltd.	
NOMURA Hiroshi	Administration Group Leader, Business Planning Dept. Performance Materials Div.	General Manager of Business Strategy Dept., Performance Materials Div. (*2)	
WASHIZAKI Taisuke	General Manager of Sendai Sales Office, Sales Planning Dept., Sales & Marketing Japan, Agricultural Chemicals Div.	General Manager of Chugoku&Shikoku Agricultural Section, Osaka Sales Office, Sales Planning Dept., Sales & Marketing Japan, Agricultural Chemicals Div.	

NODA Isamu	General Manager of Fukuoka Sales Office, Sales Planning Dept., Sales & Marketing Japan, Agricultural Chemicals Div.	General Manager of 1 <sup>st</sup> Agricultural Section, Tokyo Sales Office, Sales Planning Dept., Sales & Marketing Japan, Agricultural Chemicals Div.	
NAKAYAMA Masato	General Manager of Business Strategy Dept., Agricultural Chemicals Div.	General Manager of Sendai Sales Office, Sales Planning Dept., Sales & Marketing Japan, Agricultural Chemicals Div.	
ISHIWATA Norihiro	Head of Pharmaceuticals Div.	General Manager of Planning and Development Dept., Pharmaceuticals Div.	
CHONAN Tomomichi	General Manager of Planning and Development Dept., Pharmaceuticals Div.	Planning and Development Dept., Pharmaceuticals Div.	
NAKAGAWA Akihiro	Head of Production Technology Dept.	Production Technology Dept.	General Manager of Digital Technology Promotion Office, Production Technology Dept.
TAMORI Takahiro	Deputy Plant Manager of Onoda Plant	General Manager of 1st. Production Section, Onoda Plant	
NISHINO Taito	General Manager of Medicinal Research Dept., Biological Research Laboratories(*3)	Medical Materials Group Leader, Biological Research Laboratories	
KAMON Junji	Pharmaceuticals Group Leader, Medicinal Research Dept, Biological Research Laboratories(*3)	General Manager of Pharmaceutical Research Dept., Biological Research Laboratories(*4)	
SHINOHARA Katsuyoshi	Sun Agro Co., Ltd.	General Manager of Fukuoka Sales Office, Sales Planning Dept., Sales & Marketing Japan, Agricultural Chemicals Div.	

(\*1) Business Planning Dept. is set up to enhance the support for sales and the planning for business.

(\*2) Abolish Business Strategy Dept., Performance Materials Div.

(\*3) Medicinal Research Dept. is set up to accelerate the research and development for new pharmaceuticals and medical materials.

(\*4) Abolish Pharmaceutical Research Dept., Biological Research Laboratories.

## 2. Change of Directors (as of June 25, 2021)

The selection of the following Directors shall be subject to resolution at the 151th general shareholders' meeting scheduled on June 25, 2021.

Name	New Position	Present Position	Retained Position
YOSHIDA Hironori	Director		Managing Executive Officer CRO Head of Corporate Planning Dept. Chairman of Risk Management & Compliance Committee Responsibilities: Personnel Dept.
NAKAGAWA Miyuki	Outside Director, (Audit & Supervisory Committee Member of Nitto Kogyo Corporation, Professor at Chuo Law School, Chuo University Attorney at Law)		
MIYAJI Katsuaki	Retired	Director	President of Nihon Hiryo Co., Ltd.

# <Reference>

Directors, Corporate Auditors and Executive Officers (as of April 1, 2021)

## 1. Directors and Auditors

Representative Director, Chairman	KINOSHITA Kojiro
Representative Director, President	YAGI Shinsuke
Director, Senior Executive Vice President	MIYAZAKI Junichi
Director	MIYAJI Katsuaki
Director	HONDA Takashi
Director	SUZUKI Hitoshi
Director (*1)	OHE Tadashi
Director (*1)	OBAYASHI Hidehito
Director (*1)	KATAOKA Kazunori
Full-time Auditor(*2)	SUZUKI Norihiro
Full-time Auditor(*2)	TAKEMOTO Shuichi
Full-time Auditor	ONITSUKA Hiroshi
Auditor (*2)	KATAYAMA Noriyuki

(\*1)Outside Director

(\*2)Outside Auditor

## 2. Executive Officers

Chairman	KINOSHITA Kojiro	CEO
President	YAGI Shinsuke	COO Production Technology Responsibilities: Chemicals Div. Production Technology Dept.
Senior Executive Vice President	MIYAZAKI Junichi	CFO Corporate Strategy & Coordination Chairman of CSR Committee and Environment, Safety & Quality Assurance Committee Responsibilities: Internal Audit Dept., Finance & Accounting Dept., Environment, Safety & Quality Assurance Dept.
Senior Managing Executive Officer	HONDA Takashi	Head of Agricultural Chemicals Div. President of NC Agro Hakodate Corporation Representative Director of Nissan Chemical Europe S.A.S. Representative Director of Nissan Chemical Agro Korea Ltd. Chairman of Nissan Agro Tech India PVT.LTD. Chairman of Nissan Bharat Rasayan PVT.LTD. Responsibilities: Purchasing Dept.
Senior Managing Executive Officer	MIYAKE Toshiro	Head of Biological Research Laboratories
Managing Executive Officer	SUZUKI Hitoshi	Research & Development Head of Planning and Development Div. Responsibilities: Pharmaceuticals Div., Intellectual Property Dept.
Managing Executive Officer	YOSHIDA Hironori	CRO Head of Corporate Planning Dept. Chairman of Risk Management & Compliance Committee Responsibilities: Personnel Dept.
Managing Executive Officer	ISHIKAWA Motoaki	Head of Performance Materials Div. Chairman of Nissan Chemical America Corporation Representative Director of NCK Co., Ltd. Representative Director of Nissan Chemical Taiwan Co., Ltd. Representative Director of Nissan Chemical Materials Research (Suzhou) Co., Ltd.
Executive Officer	HAMAMOTO Satoru	Deputy Head of Agricultural Chemicals Div., Head of Sales & Marketing Japan, Agricultural Chemicals Div.,
Executive Officer	OHRAI Kazuhiko	Head of Internal Audit Dept.

Executive Officer	TAKAKO Yasushi	Plant Manager of Toyama Plant President of Nissan Engineering Corporation
Executive Officer	ENDO Hideyuki	Head of Materials Research Laboratories
Executive Officer	NOMURA Masafumi	Plant Manager of Onoda Plant
Executive Officer	MATSUOKA Takeshi	Head of Chemicals Div.
Executive Officer	SATO Yuji	Deputy Head of Agricultural Chemicals Div., Head of International Operations, Agricultural Chemicals Div.
Executive Officer	HATA Toshiyuki	Plant Manager of Sodegaura Plant
Executive Officer	DAIMON Hideki	Head of Finance & Accounting Dept.
Executive Officer	MATSUMURA Mitsunobu	General Manager of Life Science Materials Development Dept., Planning and Development Div.
Executive Officer	AOKI Atsumi	Plant Manager of Saitama Plant
Executive Officer	KAWASHIMA Wataru	Head of Personnel Dept., General Manager of Health Promotion Office

## Directors and Executive Officers (as of June 25, 2021)

The appointment of the following Representative Directors, Directors with special titles, and Executive Offices shall be subject to resolution at the Board of Directors after the 151th general shareholders' meeting scheduled on June 25, 2021.

### 1. Directors and Auditors

Representative Director, Chairman	KINOSHITA Kojiro
Representative Director, President	YAGI Shinsuke
Director, Senior Executive Vice President	MIYAZAKI Junichi
Director	HONDA Takashi
Director	SUZUKI Hitoshi
Director	YOSHIDA Hironori
Director (*1)	OHE Tadashi
Director (*1)	OBAYASHI Hidehito
Director (*1)	KATAOKA Kazunori
Director (*1)	NAKAGAWA Miyuki
Full-time Auditor(*2)	SUZUKI Norihiro
Full-time Auditor(*2)	TAKEMOTO Shuichi
Full-time Auditor	ONITSUKA Hiroshi
Auditor (*2)	KATAYAMA Noriyuki

(\*1)Outside Director

(\*2)Outside Auditor

### 2. Executive Officers

Chairman	KINOSHITA Kojiro	CEO
President	YAGI Shinsuke	COO Production Technology Responsibilities: Chemicals Div. Production Technology Dept.
Senior Executive Vice President	MIYAZAKI Junichi	CFO Corporate Strategy & Coordination Chairman of CSR Committee and Environment, Safety & Quality Assurance Committee Responsibilities: Internal Audit Dept., Finance & Accounting Dept., Environment, Safety & Quality Assurance Dept.
Senior Managing Executive Officer	HONDA Takashi	Head of Agricultural Chemicals Div. President of NC Agro Hakodate Corporation Representative Director of Nissan Chemical Europe S.A.S. Representative Director of Nissan Chemical Agro Korea Ltd. Chairman of Nissan Agro Tech India PVT.LTD. Chairman of Nissan Bharat Rasayan PVT.LTD. Responsibilities: Purchasing Dept.
Senior Managing Executive Officer	MIYAKE Toshiro	Head of Biological Research Laboratories
Managing Executive Officer	SUZUKI Hitoshi	Research & Development Head of Planning and Development Div. Responsibilities: Pharmaceuticals Div., Intellectual Property Dept.
Managing Executive Officer	YOSHIDA Hironori	CRO Head of Corporate Planning Dept. Chairman of Risk Management & Compliance Committee Responsibilities: Personnel Dept.
Managing Executive Officer	ISHIKAWA Motoaki	Head of Performance Materials Div. Chairman of Nissan Chemical America Corporation Representative Director of NCK Co., Ltd. Representative Director of Nissan Chemical Taiwan Co., Ltd. Representative Director of Nissan Chemical Materials Research (Suzhou) Co., Ltd.
Executive Officer	HAMAMOTO Satoru	Deputy Head of Agricultural Chemicals Div., Head of Sales & Marketing Japan, Agricultural Chemicals Div.,
Executive Officer	OHRAI Kazuhiko	Head of Internal Audit Dept.

Executive Officer	TAKAKO Yasushi	Plant Manager of Toyama Plant President of Nissan Engineering Corporation
Executive Officer	ENDO Hideyuki	Head of Materials Research Laboratories
Executive Officer	NOMURA Masafumi	Plant Manager of Onoda Plant
Executive Officer	MATSUOKA Takeshi	Head of Chemicals Div.
Executive Officer	SATO Yuji	Deputy Head of Agricultural Chemicals Div., Head of International Operations, Agricultural Chemicals Div.
Executive Officer	HATA Toshiyuki	Plant Manager of Sodegaura Plant
Executive Officer	DAIMON Hideki	Head of Finance & Accounting Dept.
Executive Officer	MATSUMURA Mitsunobu	General Manager of Life Science Materials Development Dept., Planning and Development Div.
Executive Officer	AOKI Atsumi	Plant Manager of Saitama Plant
Executive Officer	KAWASHIMA Wataru	Head of Personnel Dept., General Manager of Health Promotion Office