

August 21, 2020

To whom it may concern

Announcement of COVID-19 infection in our company

Nissan Chemical Corporation (Head Office: Chuo-ku, Tokyo; President: KINOSHITA Kojiro; hereafter “Nissan Chemical”) regrets to announce that one employee (hereafter “the employee”) contracted COVID-19. The employee works at Nissan Chemical’s Saitama Plant (Kamisato Town, Saitama; hereafter “relevant site”).

On August 18th the employee started feeling sick and visited a medical institution. On August 19th the employee tested positive for COVID-19 and informed Nissan Chemical. At present the employee is hospitalized and the employee’s condition is stable. The employee (from production division) has worked inside the relevant site basically. The employee has no recent overseas travel history.

In order to ensure the safety of its employees and business partners and to prevent the spread of infection in the surrounding communities, Nissan Chemical, especially its COVID-19 response headquarters headed by CRO, in cooperation with the public health center, has implemented the following measures:

1) Implemented

- a. Disinfecting temporarily of the employee's work area in the relevant site by ourselves on August 19th
- b. Assigning all employees of the relevant site, except the employee, to stay home / to work from home from August 20th to 24th, closing the facility in which the employee worked and suspending the relevant site production for the same period
- c. Surveying the employee's behavioral history prior to the onset of illness
- d. Being identified no employees as close contacts by the public health center
- e. Disinfecting of the employee's work area in the relevant site with a vendor on August 21st

2) Scheduled implementation

Thorough implementation of further preventive measures based on our “*Guideline for preventing the spread of COVID-19 after the case of infection*” including the following

- a. Re-instructing employees of the relevant site strongly to take preventive measures such as wearing a mask, checking body temperature daily, and prohibiting from traveling on business trips and from having meetings with business partners
- b. Limiting the number of employee present in office by telecommuting
- c. Dividing working area in office to keep social distance

The relevant site will reopen from August 25th after the disinfection is finished on August 21st. The other offices and Plants of Nissan Chemical are operating as normal with enhanced measures to

prevent COVID-19. In addition, as a result of the cooperation with various related parties, this incident has no impact on our business due to such factors as production of materials and delivery of those materials to our customers.

Going forward we will continue to work to prevent the spread of COVID-19 placing top priority on safety of our employees and business partners. We would like to ask the understanding of all those involved in this endeavor.

Contact information for inquiries on the above
--

Nissan Chemical Corporation Corporate Planning Department CSR & Public Relations Office E-mail : csr_pr@nissanchem.co.jp
--