

June 16, 2020

To whom it may concern

Announcement of COVID-19 infection in our group company

Nissan Chemical Corporation regrets to announce that one employee (hereafter “the employee”) of our U.S. subsidiary, Nissan Chemical America Corporation (President William L. Smith, hereafter “NCA”) contracted COVID-19. The employee works at NCA’s Houston office.

On the evening of June 10th(local time; the same applies hereafter), management for the office building where the NCA is a tenant announced that someone working in the office building (not an NCA employee) had tested positive for COVID-19. No further details were provided.

That evening NCA made the decision to close its office the following day June 11th and have everyone work from home until more information could be learned about the COVID-19 case and appropriate action could be taken.

On the evening of June 11th while working from home one NCA employee started feeling sick. Three days later the employee tested positive for COVID-19 and informed NCA. At present the employee is recovering and now feels well enough to resume working from home.

In order to ensure the safety of its employees and business partners and to prevent the spread of infection in the surrounding communities NCA has implemented the following measures:

1) Implemented

- a. Closure of NCA’s Houston office until June 25, 2020 and report COVID-19 case to the management company of the tenant building
- b. Until June 25th all employees will telecommute and work from home
- c. Employee(s) with COVID-19 will not be permitted to return to the office for at least 14 days and with doctor’s approval
- d. All employees check body temperature daily and everyone appears to be in good health except the employee
- e. All office employees are prohibited from entering the Pasadena Plant and/or interacting with the plant staff

2) Scheduled implementation

- a. All employees and their families will be tested for COVID-19
- b. Office will go through additional disinfection measures before reopening
- c. Further measures such as limiting the number of staff present in office will be implemented to further prevent new infections after reopening

The NCA Houston office will remain operational through telecommuting. The NCA Pasadena plant is approximately 70 kilometers away from the Houston office and is operating as normal with enhanced measures to prevent COVID-19.

As a result of the cooperation with our affiliated companies this incident has had no impact on our business due to such factors as production of materials and delivery of those materials to our customers.

Going forward our Group will continue to work to prevent the spread of COVID-19 placing top priority on the safety of our employees and business partners. We would like to ask the understanding of all those involved in this endeavor.

Reference : Company profile of Nissan Chemical America Corporation

1.Company name	Nissan Chemical America Corporation
2.Address	10333 Richmond Avenue, Suite 1100, Houston, Texas 77042, U.S.A.
3.Foundation	October 1, 1989
4.President	William L. Smith
5.Number of employees	38 (as of April 1, 2020)
6.Business description	Chemicals and Inorganic materials
7.HP	https://nissanchem-usa.com/

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