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Securities Code: 4021 May 31, 2018

### To Those Shareholders with Voting Rights

Kojiro Kinoshita Representative Director, President & CEO Nissan Chemical Industries, Ltd. 7-1, Kanda Nishiki-cho 3-chome, Chiyoda-ku, Tokyo, JAPAN

# NOTICE OF THE CONVOCATION OF THE 148<sup>th</sup> ORDINARY GENERAL MEETING OF SHAREHOLDERS

You are cordially invited to attend the 148<sup>th</sup> Ordinary General Meeting of Shareholders of Nissan Chemical Industries, Ltd. (the "Company"). The meeting will be held as described below.

If you are unable to attend the meeting, you can exercise your voting rights by either of the following means. Please review the Reference Documents for the General Meeting of Shareholders, and exercise your voting rights.

# **Exercise of Voting Rights in Writing**

Please indicate your votes for or against the proposals on the enclosed Voting Rights Exercise Form and return it to the Company, ensuring that the form reaches us by 5:40 p.m., Tuesday, June 26, 2018.

#### Exercise of Voting Rights via the Internet, etc.

Please access the website for exercising voting rights as indicated in the enclosed Voting Rights Exercise Form and exercise your voting rights by 5:40 p.m., Tuesday, June 26, 2018 (please refer to page 2 hereof).

1. Date and Time: Wednesday, June 27, 2018 at 10:00 a.m. (Reception starts at 9:15 a.m.)

**2. Place:** Josui Kaikan, 2F, Star Hall

1-1, Hitotsubashi 2-chome, Chiyoda-ku, Tokyo, Japan

3. Agenda of the Meeting:

Matters to be reported: 1. The Business Report and the Consolidated Financial Statements for the 148<sup>th</sup>

fiscal year (from April 1, 2017 to March 31, 2018) and results of audits by the Accounting Auditors and the Audit & Supervisory Board of the Consolidated

Financial Statements

2. The Non-Consolidated Financial Statements for the 148<sup>th</sup> fiscal year (from April 1, 2017 to March 31, 2018)

Proposals to be resolved:

**Proposal No. 1:** Appropriation of Surplus

**Proposal No. 2:** Partial Amendments to the Articles of Incorporation

**Proposal No. 3:** Election of Eight (8) Directors

**Proposal No. 4:** Election of One (1) Corporate Auditor

- \* For those attending the meeting, please present the enclosed Voting Rights Exercise Form at the reception desk on arrival.
- \* Included in the documents that should be provided by the Company when providing the notice of convocation for this Ordinary General Meeting of Shareholders are the notes to consolidated financial statements and the notes to non-consolidated financial statements. As provided for by the relevant laws and regulations and Article 19 of the Company's Articles of Incorporation, these documents are posted on the Company's website (http://www.nissanchem.co.jp/) and are not included in the accompanying material to this document. In addition to the accompanying material to the notice of convocation for this Ordinary General Meeting of Shareholders, the materials audited by the Audit & Supervisory Board and the Accounting Auditors include the notes to consolidated financial statements and the notes to non-consolidated financial statements will be posted on the Company's website indicated above.
- \* When it is necessary to modify the matters stated in the Reference Documents for the General Meeting of Shareholders, the Business Report, the Non-Consolidated Financial Statements and the Consolidated Financial Statements, please understand that any matters if modified will be shown on the Company's website (http://www.nissanchem.co.jp/).
- \* The Company participates in the Electronic Voting Rights Exercise Platform for "institutional investors" operated by ICJ Inc.

The Company's website (http://www.nissanchem.co.jp/)

# Reference Documents for the General Meeting of Shareholders

## Proposal No. 1: Appropriation of Surplus

The Company upholds the basic policy of working to improve corporate value from a medium-to-long term viewpoint and providing return of its profits to the shareholders.

After taking into consideration such factors as operating performance, business environment and preparation for future business development, the Company proposes the year-end dividend for the current fiscal year as follows.

- (1) Type of dividend property Cash
- (2) Matters related to distribution of dividend property and the total amount The Company proposes to pay ¥36 per common share of the Company. Under this proposal, the total amount of dividends paid is ¥5,380,755,768. As the Company paid an interim dividend of ¥32, the annual dividend for the current fiscal year is ¥68 per share.
- (3) Effective date of the distribution of surplus June 28, 2018

#### Proposal No. 2: Partial Amendments to the Articles of Incorporation

The Company proposes to make partial amendments to the current Articles of Incorporation as described below.

#### 1. Reasons for the amendments

(1) Since its founding in 1887, the Company has continued to attempt new businesses with a focus on achieving innovative technologies that move society forward. We now provide products and services to customers all over the world in four business domains: Chemicals, Performance Materials, Agricultural Chemicals, and Pharmaceuticals.

And in April 2016 we launched Long-term Business Plan "Progress 2030" for the period to 2030 out of recognition that expanding our business domains was a key to achieving sustainable growth for the Company Group.

We are already conducting our businesses across industry lines, and will be doing more in this respect in the years to come. This is why, in order to match the Company's name to its business activities, we will be changing our company name from Nissan Chemical Industries, Ltd. to Nissan Chemical Corporation, and will be making all necessary changes to Article 1 (Company Name) in the current Articles of Incorporation. We will add a supplementary provision stating that July 1, 2018 will be the effective date of these changes.

(2) In an effort to manage risks such as those resulting from natural disasters and to increase the certainty of business continuity, the Company intends to relocate its main office. Accordingly, the Company proposes the amendments to change the location of its head office from Chiyoda-ku, Tokyo to Chuo-ku, Tokyo and other necessary amendments under Article 3 of the current Articles of Incorporation. Furthermore, the supplementary provision that the amendments shall take effect on July 1, 2018 shall be newly established.

#### 2. Details of the amendments

Details of the amendments are as follows.

(Underlined portions indicate the proposed amendments.)

(OII	derlined portions indicate the proposed amendments.)
Current Articles of Incorporation	Proposed Amendments
CHAPTER 1. GENERAL PROVISIONS	CHAPTER 1. GENERAL PROVISIONS
(Company Name)	(Company Name)
Article 1	Article 1
The name of the company shall be "Nissan Kagaku Kogyo Kabushiki Kaisha," which is expressed in English as "Nissan Chemical Industries, Ltd." (hereinafter referred to as "the Company").	The name of the company shall be "Nissan Kagaku Kabushiki Kaisha," which is expressed in English as "Nissan Chemical Corporation" (hereinafter referred to as "the Company").
(Location of Head Office)	(Location of Head Office)
Article 3	Article 3
The head office of the Company shall be located in <b>Chivoda-ku</b> , Tokyo.	The head office of the Company shall be located in <b>Chuo-ku</b> , Tokyo.
(Newly established)	Supplementary Provision
	The amendments to Articles 1 and 3 shall take effect on July 1, 2018. Meanwhile, the supplementary provision shall be deleted after the effective date of the amendments to Articles 1 and 3.

# Proposal No. 3: Election of Eight (8) Directors

The terms of office of all nine (9) Directors will expire at the conclusion of this Ordinary General Meeting of Shareholders. Accordingly, the election of eight (8) Directors, including two (2) Outside Directors, is proposed. The candidates for Directors are as follows:

Candidate No.	Name	Position/responsibilities in the Company	Attribute
1	Kojiro Kinoshita	Representative Director, President & CEO	Reelection
2	Junichi Miyazaki	Director, Senior Executive Vice President Corporate Strategy & Coordination CFO Internal Audit Department, Finance & Accounting Department, and Environment, Safety & Quality Assurance Department	Reelection
3	Hiroyoshi Fukuro	Director, Senior Executive Vice President R&D, Intellectual Property Department, Advanced Materials & Planning Department, Research Planning Department, and Pharmaceuticals Division	Reelection
4	Katsuaki Miyaji	Director, Managing Executive Officer Head of Corporate Planning Department CRO	Reelection
5	Takashi Honda	Director, Managing Executive Officer Head of Agricultural Chemicals Division	Reelection
6	Hitoshi Suzuki	Managing Executive Officer Head of Performance Materials Division	New Candidate
7	Tisato Kajiyama	Outside Director	Reelection Outside Director Independent Officer
8	Tadashi Ohe	Outside Director	Reelection Outside Director Independent Officer

No.	Name (Date of birth)	Career summary, position/responsibilities in the Company and significant positions concurrently held outside the Company	Number of the Company's shares held
1	Kojiro Kinoshita (April 19, 1948)  Reelection  Attendance at meetings of the Board of Directors 12/12	Apr. 1977 Joined the Company Jun. 2002 Director, Head of Corporate Planning Department Jun. 2006 Managing Director Jun. 2008 Representative Director, President & CEO (to the present)	93,200

Mr. Kojiro Kinoshita served as General Manager of the Business Strategy Department, Chemicals General Headquarters and also as Head of the Corporate Planning Department. In addition, as Representative Director and President & CEO of the Company since June 2008, he has been promoting strategies to enhance the corporate value of the Company Group. Considering his wide-ranging experience, achievements, and insights, the Company judges that Mr. Kinoshita remains qualified to be a Director that performs decision-making on business operations and oversees the execution of duties by Directors, and again nominated him as a candidate for Director.

No.	Name (Date of birth)	Careo sign	eer summary, position/responsibilities in the Company and nificant positions concurrently held outside the Company	Number of the Company's shares held
		Apr. 19'	Joined The Industrial Bank of Japan, Limited (currently Mizuho Bank, Ltd.)	
		Jun. 200	General Manager, International Department of The Industrial Bank of Japan, Limited (currently Mizuho Bank, Ltd.)	
	- Concord	Jun. 200	Corporate Auditor of Mizuho Corporate Bank, Ltd. (currently Mizuho Bank, Ltd.)	
		Apr. 200	Managing Executive Officer of Kowa Real Estate Co., Ltd.	
		Jul. 20	Managing Director of Kowa Real Estate Co., Ltd.	
		Apr. 20	Joined the Company, Advisor	
	Junichi Milyazaki	Jun. 20	006 Director	31,000
		Apr. 20	Director, Head of Corporate Administration Department	
2	Reciection	Jun. 20	Managing Director	
2		Jun. 20	11 Senior Managing Director	
	Attendance at meetings of the	Apr. 20	Director, Senior Executive Vice President (to the present)	
	Board of Directors 12/12	(Current	positions in charge)	
		_	te Strategy & Coordination CFO	
			Audit Department,	
			& Accounting Department, and	
		Environn	ment, Safety & Quality Assurance Department	

Mr. Junichi Miyazaki has strived to improve the financial structure of the Company and contributed to the Company Group's growth from a variety of perspectives as head of the corporate strategy & coordination section of the Company since his assumption of office as Director in June 2006, utilizing his wide-ranging knowledge cultivated through his experience in a financial institution. Considering his wide-ranging experience, achievements, and insights, the Company judges that Mr. Miyazaki remains qualified to be a Director that performs decision-making on business operations and oversees the execution of duties by Directors, and again nominated him as a candidate for Director.

No.	Name (Date of birth)	Career summary, position/responsibilities in the Company and significant positions concurrently held outside the Company	Number of the Company's shares held
3	Hiroyoshi Fukuro (April 18, 1952)  Reelection  Attendance at meetings of the Board of Directors 12/12	Apr. 1979 Joined the Company Jun. 2004 Director, Head of Electronic Materials Research Laboratories  Jun. 2011 Managing Director  Apr. 2013 Senior Managing Director  Apr. 2014 Director, Senior Managing Executive Officer  Apr. 2018 Director, Senior Executive Vice President (to the present)  (Current positions in charge)  R&D  Intellectual Property Department, Advanced Materials & Planning Department, Research Planning Department, and Pharmaceuticals Division	25,100

Mr. Hiroyoshi Fukuro has been engaged in research of electronic materials for many years, and contributed to business expansion in the performance materials field, as Head of Performance Materials Division and as the person in charge of R&D of material science since his assumption of office as Director in June 2004. Considering his wealth of experience, achievements, and knowledge, the Company judges that Mr. Fukuro remains qualified to be a Director that performs decision-making on business operations and oversees the execution of duties by Directors, and again nominated him as a candidate for Director.

No.	Name (Date of birth)	Career summary, position/responsibilities in the Company and significant positions concurrently held outside the Company		Number of the Company's shares held
		Apr. 1985 Joined the Company		
		un. 2010 Director, Head of Cher	nical Research Laboratories	
	60	fun. 2011 Director, Head of Adva Department	nced Materials & Planning	
		Apr. 2014 Director, Executive Of Materials Research Lab	icer, Head of Electronic oratories	
		fun. 2014 Executive Officer, Hea Research Laboratories	d of Electronic Materials	
	Katsuaki Miyaji (January 27, 1961)	Oct. 2014 Executive Officer, Hea Laboratories	d of Materials Research	11,200
4	Reelection	Apr. 2016 Managing Executive O Planning Department	fficer, Head of Corporate	
4		un. 2016 Director, Managing Ex	ecutive Officer (to the present)	
	Attendance at meetings of the Board of Directors 12/12	(Current positions in charge) Head of Corporate Planning Department CRO		

Mr. Katsuaki Miyaji has been engaged in research for many years, and has undertaken tasks related to materials research as well as the creation of new products, which is the driving force for the Company Group's growth. Since April 2016, he has been focusing on understanding the status of business operations in each division and achieving goals across the entire Company Group as Head of Corporate Planning Department. The Company judges that Mr. Miyaji remains qualified to be a Director that performs decision-making on business operations and oversees the execution of duties by Directors, and again nominated him as a candidate for Director.

No.	Name (Date of birth)	Career summary, position/responsibilities in the Company and significant positions concurrently held outside the Company		Number of the Company's shares held
		Apr. 1981 Joi	ined the Company	
		Feb. 1997 Vio	ce President of Nissan Chemical Europe GmbH	
			eneral Manager of Planning & Development epartment, Agricultural Chemicals Division	
		Ch De	ecutive Officer, Deputy Head of Agricultural memicals Division, General Manager of Planning & evelopment Department, Agricultural Chemicals vision	
	Takashi Honda (March 8, 1959)		anaging Executive Officer, Head of Agricultural emicals Division	4,600
		Jun. 2017 Din	rector, Managing Executive Officer (to the present)	
5	Reelection	(Current position	as in charge)	
		Head of Agricult	ural Chemicals Division	
	Attendance at	(Significant posit	tion concurrently held)	
	meetings of the	Representative Director of Nissan Chemical Europe S.A.S.		
	Board of Directors	Representative D	Pirector of Nissan Chemical Agro Korea Ltd.	
	10/10	Chairman of NIS	SSAN AGRO TECH INDIA PRIVATE LIMITED	

Mr. Takashi Honda has been engaged in the agricultural chemicals business focused on development of agricultural chemicals and licensing for many years. As the General Manager of the Planning & Development Department since June 2012, and as Head of the Agricultural Chemicals Division since April 2017, he has been managing the agricultural chemicals business. The Company judges that Mr. Honda remains qualified to be a Director that performs decision-making on business operations and oversees the execution of duties by Directors, and again nominated him as a candidate for Director.

No.	Name (Date of birth)	Career summary, position/responsibilities in the Company and significant positions concurrently held outside the Company		Number of the Company's shares held	
		Apr. 1985	Joined the Company		
		Apr. 2007	General Manager of Semiconductor Materials Department, Electronic Materials Division		
		Jun. 2010	General Manager of Semiconductor Materials Research Department, Electronic Materials Research Laboratories		
		Jun. 2012	General Manager of Semiconductor Materials Department, Performance Materials Division		
		Apr. 2013	Deputy Head of Performance Materials Division		
	Hitoshi Suzuki (December 11, 1961)  New Candidate  Ap	Jun. 2	Jun. 2013	Director, Deputy Head of Performance Materials Division	7.600
		Apr. 2014	Director, Executive Officer, Deputy Head of Performance Materials Division	7,600	
6		Jun. 2014	Executive Officer, Deputy Head of Performance Materials Division		
		Apr. 2016	Executive Officer, Head of Materials Research Laboratories		
		Apr. 2018	Managing Executive Officer, Head of Performance Materials Division (to the present)		
		` •	position concurrently held)		
			Nissan Chemical America Corporation		
		Representati	ve Director of NCK Co., Ltd.		

Mr. Hitoshi Suzuki has been engaged in research of electronic materials centering on semiconductor materials for many years. As the Head of the Materials Research Laboratories since April 2016, and as Head of the Performance Materials Division since April 2018, he has contributed to business expansion in the performance materials field. The Company judges that Mr. Suzuki qualifies to be a Director that performs decision-making on business operations and oversees the execution of duties by Directors, and nominated him as a candidate for Director.

No.	Name (Date of birth)	Career summary, position/responsibilities in the Company and significant positions concurrently held outside the Company	Number of the Company's shares held
		Jun. 1969 Post Doctor Course, The University of Massachusetts Amherst, USA	5
	(35)	Nov. 1984 Professor of Faculty of Engineering at Kyushu University (currently National University Corporation Kyushu University)	n
		Nov. 2001 President of Kyushu University	
	AR	Nov. 2008 President of Independent Administrative Institution Japan Student Services Organization	
	Tisato Kajiyama	Jun. 2010 Outside Corporate Auditor, the Company	14 100
	(May 13, 1940)  Reelection	Apr. 2011 Chairman, Board of Trustees and President of Public University Corporation Fukuoka Women's University (to the present)	
	Outside Director	Jun. 2014 Outside Director, the Company (to the present)	
7	Independent Officer	(Significant position concurrently held)	
	Attendance at meetings of the Board of Directors	Chairman, Board of Trustees and President of Public University Corporation Fukuoka Women's University	
	12/12		

Mr. Tisato Kajiyama currently serves as Outside Director of the Company, and the Company proposes his reelection so that his expertise as a Doctor of Engineering and his wide-ranging knowledge and experience gained as the President of Kyushu University, President of Japan Student Services Organization, and President of Fukuoka Women's University will continue to be reflected in the management of the Company from an outside perspective and from an objective and neutral position. Although Mr. Kajiyama has no experience of involvement in corporate management other than having served in the past as Outside Officer, the Company judges that Mr. Kajiyama will continue to appropriately perform his duties as Outside Director.

No.	Name (Date of birth)	Career signific	Career summary, position/responsibilities in the Company and significant positions concurrently held outside the Company		
		Apr. 1969	Qualified for attorney-at-law		
		Apr. 1989	Instructor for the Legal Training and Research Institute of Japan (court representation in civil proceedings)		
		Mar. 1994	Outside Corporate Auditor of Canon Inc. (to the present)		
		Jun. 2004	Outside Corporate Auditor of Marui Group Co., Ltd. (to the present)		
		Jun. 2006	Outside Corporate Auditor of Kao Corporation		
	Tadashi Ohe	Jun. 2011	Outside Director, JECO Co., Ltd. (to the present)	3,000	
	(May 20, 1944)	Jun. 2015	Outside Director, the Company (to the present)	3,000	
	Reelection	(Significant	(Significant positions concurrently held)		
	Outside Director	Attorney-at	-law at Tadashi Ohe & Yutaka Tanaka Law Office,		
8	Independent Officer	Outside Co	porate Auditor of Canon Inc.,		
		Outside Co	porate Auditor of Marui Group Co., Ltd., and		
	Attendance at	Outside Dir	ector of JECO Co., Ltd.		
	meetings of the				
	Board of Directors				
	11/12				

Mr. Tadashi Ohe currently serves as Outside Director of the Company, and the Company proposes his reelection so that his abundant experience and specialist knowledge as an attorney-at-law will continue to be reflected in the management of the Company from an outside perspective and from an objective and neutral position. Though Mr. Ohe does not have a past experience being involved in corporate management other than becoming an Outside Officer, up until the present, he has experience being involved in the corporate management of multiple companies as Outside Officer. Therefore, the Company judges that Mr. Ohe will continue to appropriately perform his duties as Outside Director.

- Notes: 1. Mr. Hitoshi Suzuki serves as the Representative Director of NCK Co., Ltd. The Company has a trading relationship with NCK Co., Ltd. that includes the sale of products. No conflicts of interest exist between any of the other candidates and the Company.
  - 2. Messrs. Tisato Kajiyama and Tadashi Ohe are candidates for Outside Director.
  - 3. Mr. Tisato Kajiyama's terms of office as Outside Corporate Auditor of the Company aggregated to four years and terms of office as Outside Director of the Company will aggregate to four years as of the conclusion of this Ordinary General Meeting of Shareholders. Mr. Tadashi Ohe's terms of office as Outside Director of the Company will aggregate to three years as of the conclusion of this Ordinary General Meeting of Shareholders.
  - 4. The Company entered into agreements with Messrs. Tisato Kajiyama and Tadashi Ohe respectively that limit their liability when they perform their duties concerning the responsibilities under Paragraph 1, Article 423 of the Companies Act in good faith with no serious negligence to the minimum liability provided for by the relevant laws and regulations. If their reelection is approved, the Company plans to continue the same limited liability agreement with them.
  - 5. The Company has notified the Tokyo Stock Exchange of status of Messrs. Tisato Kajiyama and Tadashi Ohe as independent officers. If their reelection is approved, the Company plans to notify the stock exchange of status of Messrs. Kajiyama and Ohe as independent officers again.

#### Proposal No. 4: Election of One (1) Corporate Auditor

The term of office of Corporate Auditor, Mr. Noriyuki Katayama will expire at the conclusion of this Ordinary General Meeting of Shareholders. Accordingly, election of one (1) Corporate Auditor is proposed.

The Audit & Supervisory Board has already given its approval to this proposal.

The candidate for Corporate Auditor is as follows:

Name (Date of birth)	Car significant	eer summary, position in the Company and positions concurrently held outside the Company	Number of the Company's shares held
	Apr. 1990	Qualified for attorney-at-law Joined Nagashima & Ohno (currently Nagashima Ohno & Tsunematsu)	
	Aug. 1996	Qualified for attorney-at-law in New York State, USA	
	Oct. 1996	Joined Tokyo City Law & Tax Partners	
	Feb. 2003	Joined City-Yuwa Partners (to the present)	
25	Oct. 2004	Statutory Auditor of Deutsche Asset Management (Japan) Limited (to the present)	
	Jul. 2005	Statutory Auditor (part-time) of Deutsche Securities Junbi K.K. (currently Deutsche Securities Inc.)	
Noriyuki Katayama	Sep. 2006	Outside Director of Accordia Golf co., Ltd.	
(October 28, 1964)	Apr. 2009	Visiting Professor of Toyo University Law School	0
Reelection Outside Corporate Auditor	Jun. 2013	Supervisory Director of SIA REIT, Inc. (currently One REIT, Inc.)	
Independent Officer	Feb. 2014	Examiner for the preliminary bar examination	
Attendance at meetings of the Board of Directors	Jun. 2014	Outside Corporate Auditor, the Company (to the present)	
12/12	Aug. 2017	Supervisory Director of HEIWA REAL ESTATE REIT, Inc. (to the present)	
Attendance at meetings of the Audit &	Apr. 2018	Outside Director of Nippon Denkai, Ltd. (to the present)	
Supervisory Board	(Significant	positions concurrently held)	
12/12	Attorney-at-Law (Partner) at City-Yuwa Partners		
	Limited	ditor of Deutsche Asset Management (Japan)	
	1 2	Director of HEIWA REAL ESTATE REIT, Inc.	
	Outside Dire	ector of Nippon Denkai, Ltd.	

Reason for the nomination of the candidate for Outside Corporate Auditor

Mr. Noriyuki Katayama currently serves as Outside Corporate Auditor of the Company and has made use of his abundant experience and expertise as attorney-at-law. Although Mr. Noriyuki Katayama has no experience of involvement in corporate management other than having served in the past as Outside Officer, he has experience being involved in the corporate management of multiple companies as Outside Officer. Therefore, the Company judges that Mr. Katayama will continue to appropriately perform his duties as Outside Corporate Auditor.

Notes: 1. No special conflicts of interest exist between the Corporate Auditor candidate Mr. Noriyuki Katayama and the Company.

- 2. Mr. Noriyuki Katayama is a candidate for Outside Corporate Auditor.
- 3. Mr. Noriyuki Katayama's terms of office as Outside Corporate Auditor of the Company will aggregate

- to four years as of the conclusion of this Ordinary General Meeting of Shareholders.
- 4. The Company entered into agreements with Mr. Noriyuki Katayama that limits his liability when he performs his duties concerning the responsibilities under Paragraph 1, Article 423 of the Companies Act in good faith with no serious negligence to the minimum liability provided for by the relevant laws and regulations. If his reelection is approved, the Company plans to continue the same limited liability agreement with him.
- 5. In April 2012, a compliance problem was discovered that concerned an executive director of Accordia Golf co., Ltd. where Mr. Noriyuki Katayama had served as Outside Director until June 2014. Mr. Katayama had regularly advised the board of directors of the company on compliance-related matters, and after the compliance problem was discovered, he conducted an investigation as the Chairman of the Special Compliance Committee. He fulfilled his duties by actively providing his views on matters such as strengthening the company's compliance system, which includes fundamental review of the governance system and other measures described above. On June 22, 2012 the company received a written notice of assessment and determination regarding an additional tax (corporation tax) from the Tokyo Regional Taxation Bureau, which resulted in a substantial additional tax imposed on the company and some of its subsidiaries. In another case, there was a food poisoning incident at a restaurant in the ONAHAMA OCEAN HOTEL & GOLF CLUB (Iwaki City, Fukushima Prefecture), a business facility of the company group. The main kitchen of the restaurant was consequently ordered by the Public Health Center, Iwaki City to cease business operations for three days beginning July 30, 2013 pursuant to Article 6 of the Food Sanitation Act. Mr. Katayama routinely offered a variety of advice and opinions at meetings of the company's board of directors and other opportunities in the interest of ensuring legal compliance, which included compliance and internal control matters. After the reports were issued and the above facts became known, he continued to offer a variety of advice and opinions aimed at further strengthening internal control in order to prevent a recurrence of similar accidents.
- 6. The Company has notified the Tokyo Stock Exchange of status of Mr. Noriyuki Katayama as an independent officer. If his reelection is approved, the Company plans to notify the stock exchange of status of Mr. Noriyuki Katayama as an independent officer again.

# (Reference) The Company's stance towards independency for Outside Directors and Outside Corporate Auditors

The Company's independence standards for Outside Officers are as follows.

- The Company's independent Outside Officers (Directors and Corporate Auditors) and independent Outside Officer candidates fulfill the Companies Act's requirements for Outside Officers, as well as the following independence standards.
- (1) Not being an executive (a person who executes business; hereinafter, the same) of the Company or its subsidiaries, nor having been an executive of the Company or its subsidiaries for the past 10 years (if however, a non-executive director or corporate auditor of the Company or its subsidiaries at some point in the past 10 years, the 10 years prior to being appointed to that role)
- (2) Not being one of the Company's major shareholders (a shareholder with 10% or more of voting rights) or an executive thereof
- (3) Not being an executive of a corporation of which the Company is a major shareholder (a shareholder with 10% or more of voting rights)
- (4) Not being a major client or supplier (a client or supplier from whom the value of average payments for transactions to the Company or its subsidiaries over the past 3 fiscal years exceeds 2% of the average annual consolidated net sales of the Company over the past 3 fiscal years) of the Company or its subsidiaries or an executive thereof
- (5) Not being a party whose major client or supplier is the Company or its subsidiaries (a party to whom the value of average payments for transactions by the Company or its subsidiaries over the past 3 fiscal years exceeds 2% of the average annual consolidated net sales of that party over the past 3 fiscal years), or an executive thereof
- (6) Not being an executive of a major financial institution with which the Company has borrowings (a financial institution from whom the average amount of the Company's consolidated fiscal-year-end balance of borrowings over the past 3 fiscal years exceeds 2% of the Company's average annual consolidated fiscal-year-end total assets over the past 3 fiscal years) nor having been an executive thereof for the past 3 years
- (7) Not being an attorney, certified public accountant, certified public tax accountant, other consultant, researcher or educator in receipt from the Company of a large amount of monetary consideration or other property (an average annual amount over the past 3 fiscal years of over \(\frac{1}{2}\)10 million for individuals or, in the event the recipient is a corporation or other organization that said individual is affiliated with or retained by, of an amount in excess of 2% of that organization's average annual total revenues over the past 3 fiscal years) other than Director or Corporate Auditor remuneration
- (8) Not being a close relative (spouse, person within the second degree of kinship or relative living together) of an executive (limited to key personnel) of the Company or its subsidiaries
- (9) In addition to items (1) through (8) above, being such person as the Board of Directors determines to be a person whose independence as an independent Outside Officer is unquestionable and for whom there is no rationally determined risk of a conflict of interest with the general shareholders of the Company.