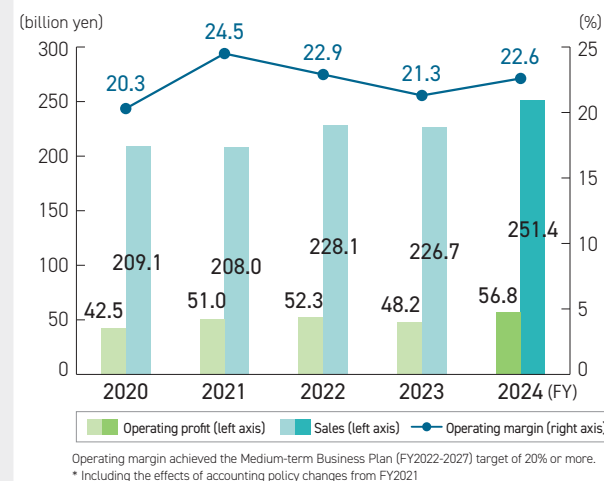
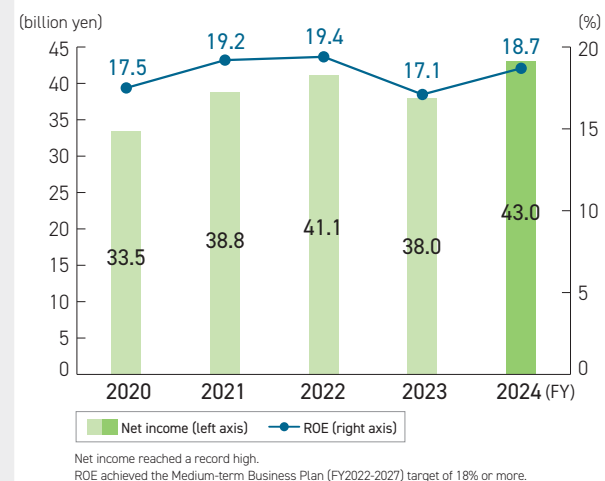


# Financial and Non-Financial Highlights

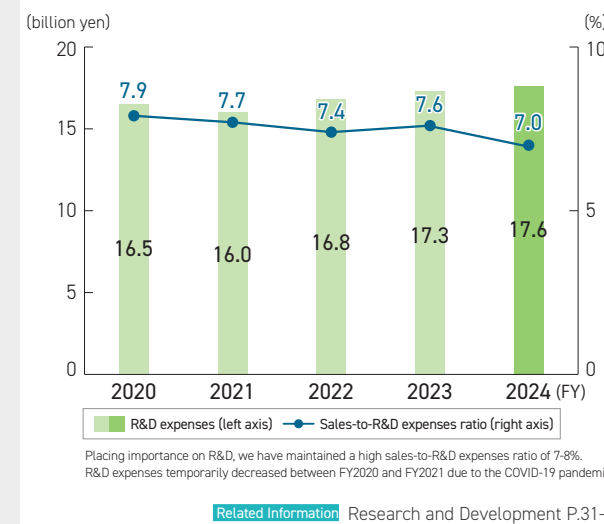
## Operating profit / Sales / Operating margin



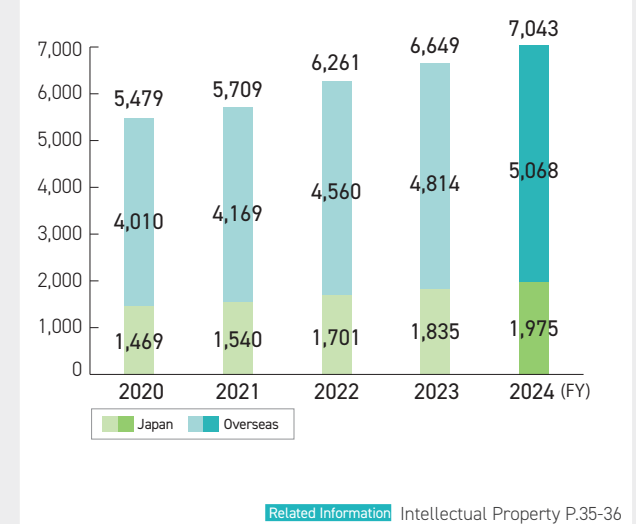
## Net income attributable to owners of parent / ROE



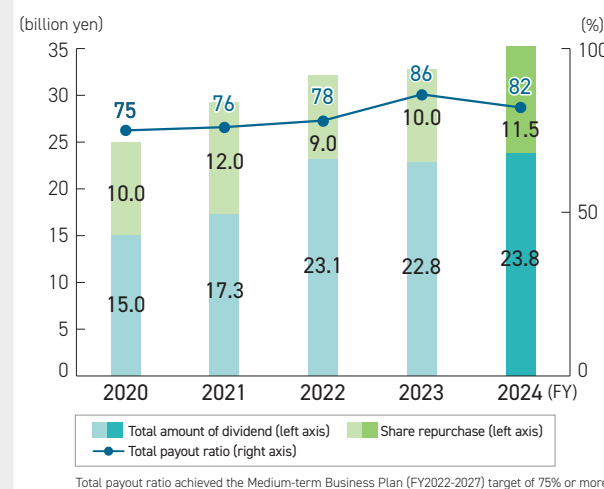
## R&D expenses / Sales-to-R&D expenses ratio



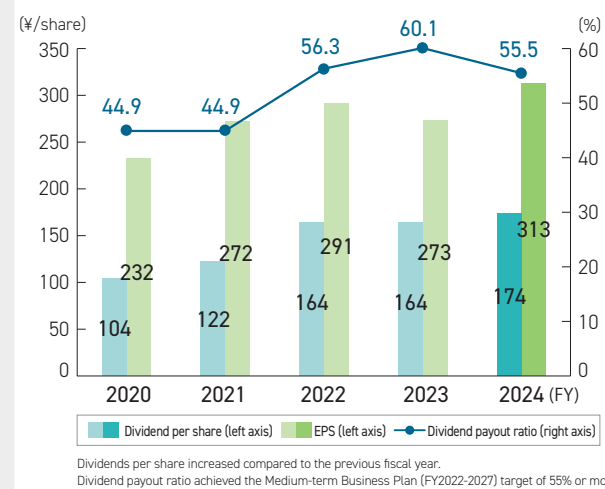
## Number of patent owned



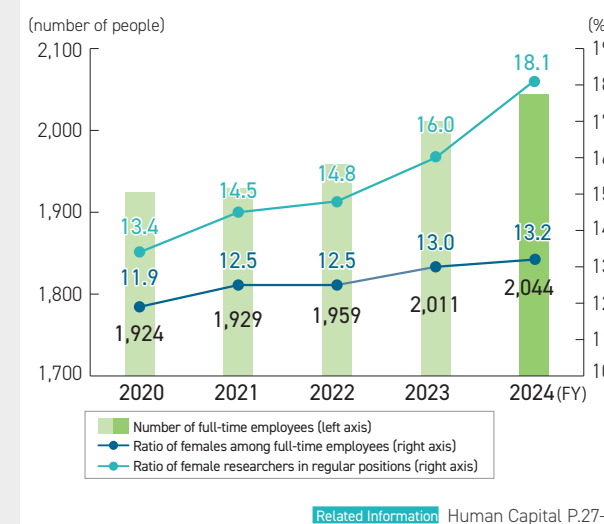
## Total amount of dividend / Share repurchase / Total payout ratio



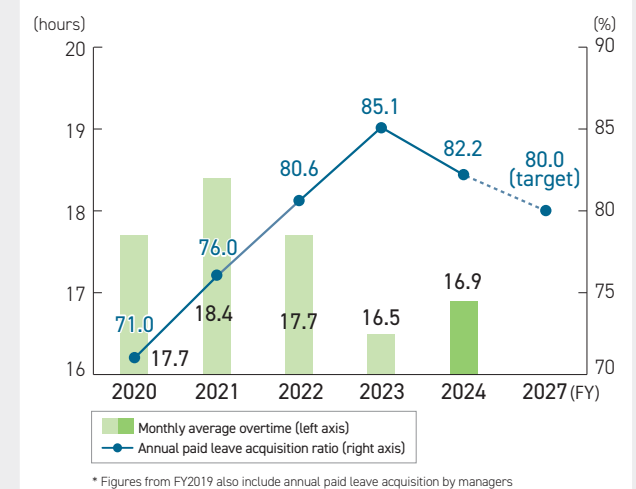
## Dividends / EPS (net income per share) / Dividend payout ratio



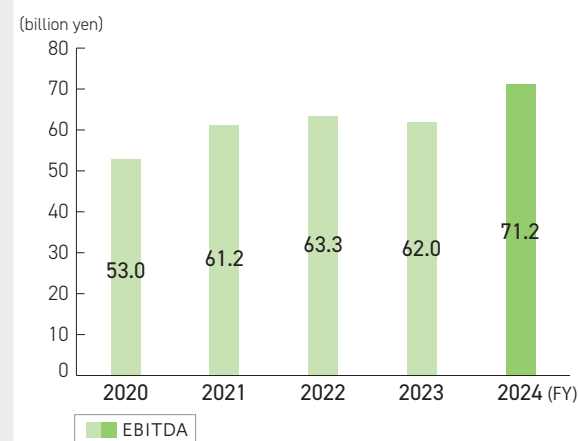
## Number of full-time employees / Ratio of females among full-time employees / Ratio of female researchers in regular positions



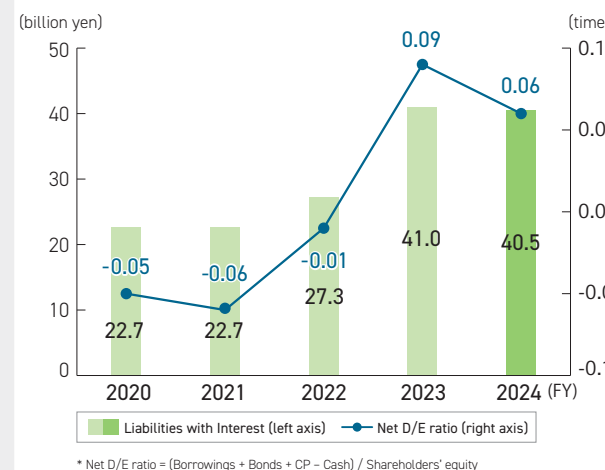
## Monthly average overtime / Annual paid leave acquisition ratio\*



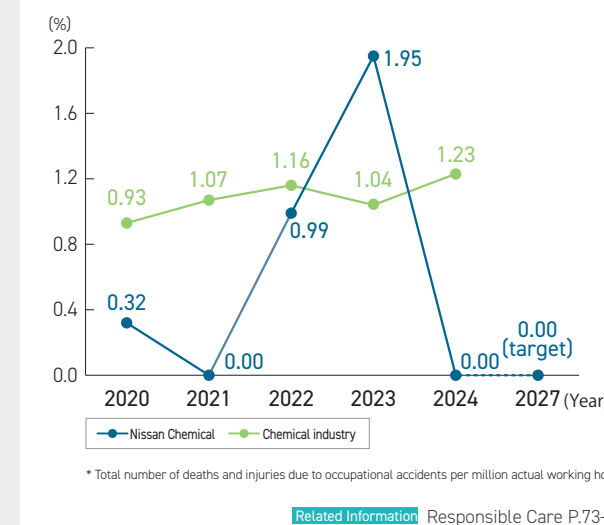
## EBITDA (operating profit + depreciation)



## Liabilities with interest / Net D/E ratio\*



## Lost-time injury frequency rate\*



## GHG emissions

