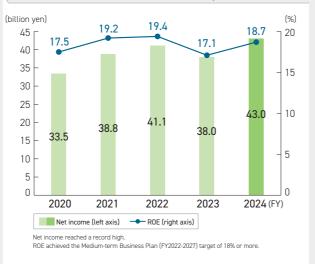
# **Financial and Non-Financial Highlights**

### Operating profit / Sales / Operating margin



#### Net income attributable to owners of parent / ROE



#### R&D expenses / Sales-to-R&D expenses ratio



R&D expenses temporarily decreased between FY2020 and FY2021 due to the COVID-19 pandemic

rmation Research and Development P.31-34

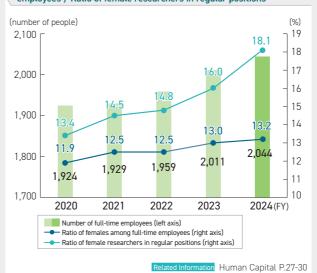
### Total amount of dividend / Share repurchase / Total payout ratio



### Dividends / EPS (net income per share) / Dividend payout ratio



## Number of full-time employees / Ratio of females among full-time employees / Ratio of female researchers in regular positions



### Monthly average overtime / Annual paid leave acquisition ratio\*

2022

7.043

2024 (FY)

6,649

1,835

2023

ation Intellectual Property P.35-36

6,261

Number of patent owned

5,709

2021

7,000 [

6,000

5,000

4,000

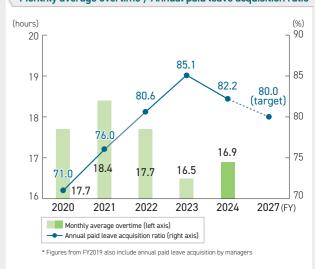
3.000

2,000

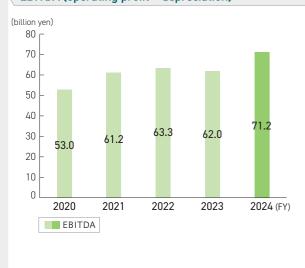
1,000

2020

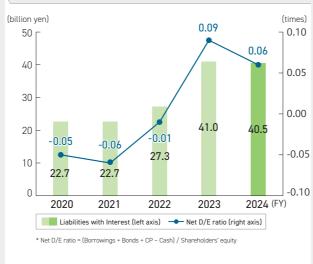
Japan Overseas



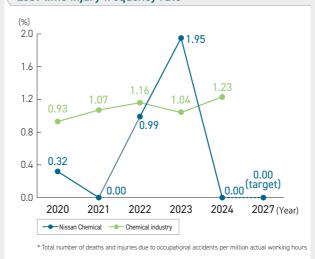
### EBITDA (operating profit + depreciation)



### Liabilities with interest / Net D/E ratio\*



### Lost-time injury frequency rate\*



Related Information Responsible Care P.73-75

# **GHG** emissions



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