To Our Stakeholders

Nissan Chemical Corporation was founded in 1887 as Japan's first chemical fertilizer manufacturer to address the country's food problems of that time, under the then-corporate philosophy "利農報国" (ri-no-ho-koku), which means "The development of agriculture leads to the prosperity of Japan." Since then, inheriting the vigorous pioneering spirit, we have been striving to pursue innovative technologies and businesses that facilitate social progress, thereby significantly transforming our business operations.

We currently provide products and services on a global scale in four business segments: Chemicals, Performance Materials, Agricultural Chemicals, and Healthcare. In addition, positioning "information & communication," "life science," and "environment & energy" as growing fields, we have taken on the challenge of creating new technologies and products.

The social landscape surrounding us has undergone a drastic transformation due to climate change arising from global warming, the rapid decline in birth rates, the transition to a digital society, and other various factors. To provide value toward addressing social issues is our role to fulfill, which is becoming larger than ever, in this time of further rising uncertainty.

"Thinking deeply and thinking ahead." This is the key to winning in these difficult times, which have finally come. "Integrating knowledge" that Nissan Chemical Group has cultivated so far, we will seek synergistic evolution with society as an enterprise that ventures into the future through "Value Co-creation."

KINOSHITA Kojiro
Representative Director,
Chairman & CEO

Integrated Report 2025 "WHERE IT ALL BEGINS"

Contents

Third-party Evaluation

Nissan Chemical's initiatives are highly regarded by external analytics and research organizations.

FTSE Blossom Japan
FTSE4Good
FTSE Blossom Japan Sector Relative Index
2025 Sompo Sustainability Index
Member of Dow Jones Sustainability Indices Powered by the S&P Global CSA
S&P/JPX カーボン エフィシェント 指数
2025 CONSTITUENT MSCI NIHONKABU ESG SELECT LEADERS INDEX

* FTSE Russell confirms that Nissan Chemical Corporation has been independently assessed according to the index criteria, and has satisfied the requirements to become a constituent of the FTSE Blossom Japan Sector Relative Index. The FTSE Blossom Japan Sector Relative Index is used by a wide variety of market participants to create and assess responsible investment funds and other products.

Editorial Policy

In 1992, we introduced responsible care activities, and as of 1999, have disclosed the details of these activities via the Environment and Safety Report. The Report transformed into the CSR Report in 2013 and in 2016, the Annual Report in which a business overview and financial section were included.

Since 2018, we have comprehensively summarized the materiality, value creation process, business strategies, and detailed financial information in addition to the business overview and E (Environment), S (Social), and G (Governance) information into an integrated report in order to better communicate to all stakeholders, including shareholders and investors, the medium-to long-term value creation of the Nissan Chemical Group.

We aim to make this report as a valuable communication tool by deepening our business activities and enhancing the content of the report.

Reporting Period
FY2024 (April 2024 to March 2025)
* Occupational accidents data (P.14 and P.75) is from January to December 2024.

Issued
October 2025
(The previous edition was issued in October 2024: the next edition is planned to be issued in October 2026.)

Frequency of Issuance
Annually

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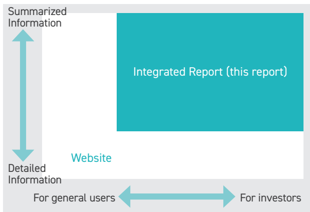
Scope of Reporting
The initiatives are described mainly in the financial and ESG information of the activities of the Nissan Chemical Group.

Guidelines Used as Reference
- International Financial Reporting Standards (IFRS) Foundation "IFRS Sustainability Disclosure Standards"
- The International Integrated Reporting Framework
- GRI Standards
- Ministry of Economy, Trade and Industry "Guidance for Collaborative Value Creation"
- Cabinet Intellectual Property Strategy Headquarters "The Guidelines for Governance of Intellectual Property and Intangible Assets"
- Task Force on Climate-related Financial Disclosures (TCFD)
- Taskforce on Nature-related Financial Disclosures (TNFD)

Guidance for Collaborative Value Creation
TCFD TASK FORCE ON CLIMATE-RELATED FINANCIAL DISCLOSURES
TNFD Taskforce on Nature-related Financial Disclosures
知財・無形資産 ガバナンスガイドライン

Information Disclosure System



Consolidated subsidiaries:
Nissei Corporation, Nissan Butsuryu Co., Ltd., Nissan Green & Landscape Co., Ltd., Nissan Engineering, Ltd., NC Tokyo Bay Corporation, NC Agro Hakodate Corporation, Nippon Polytech Corp., Nihon Hiryo Co., Ltd., Nissan Chemical America Corporation (NCA), Nissan Chemical Europe S.A.S. (NCE), NCK Co., Ltd. (NCK), Nissan Bharat Rasayan PVT. LTD. (NBR)

Entities accounted for using equity method:
Sun Agro Co., Ltd., Clariant Catalysts (Japan) K.K.

Group Companies
In addition to the consolidated subsidiaries and entities at left accounted for using equity method, Nissan Chemical Agro Korea Ltd. (NAK), Nissan Chemical Taiwan Co., Ltd. (NCT), Nissan Chemical Product (Shanghai) Co., Ltd. (NCS), Nissan Chemical Materials Research (Suzhou) Co., Ltd. (NSU), Nissan Chemical Do Brasil (NCB), Nissan Chemical Agro Singapore Pte. Ltd. (NAS), Nissan Agro Tech India PVT. LTD. (NAI)