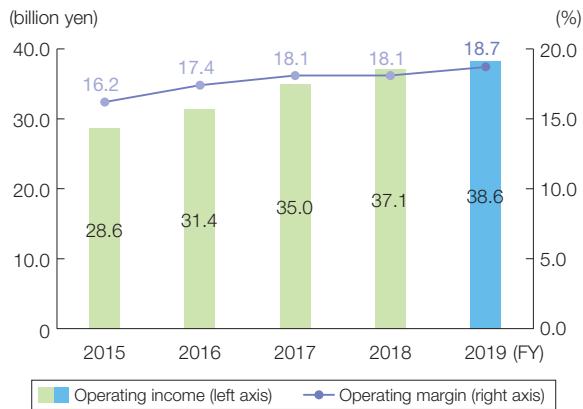
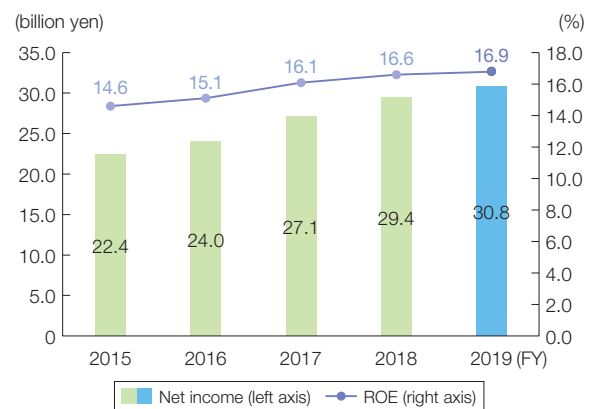


Financial and Non-Financial Highlights

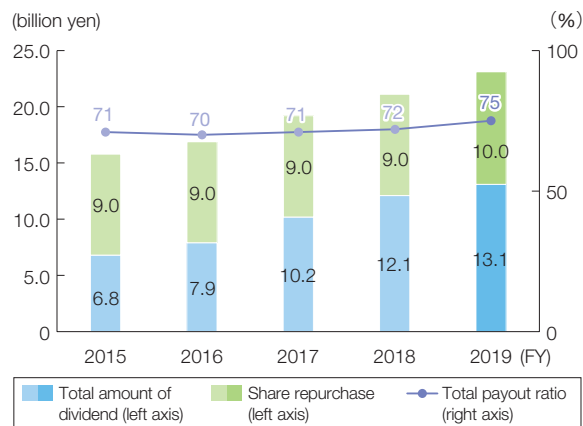
Operating income/Operating margin



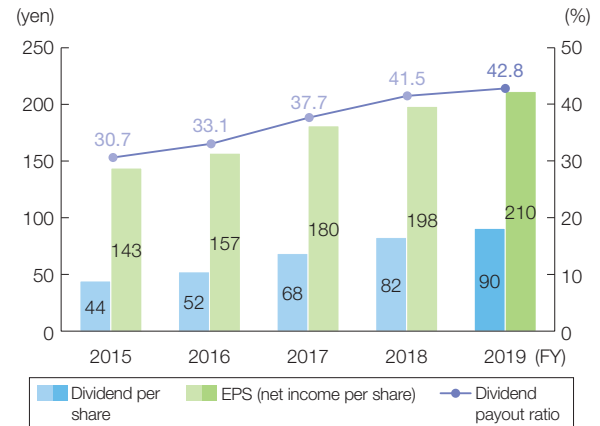
Net income attributable to owners of parent/ROE



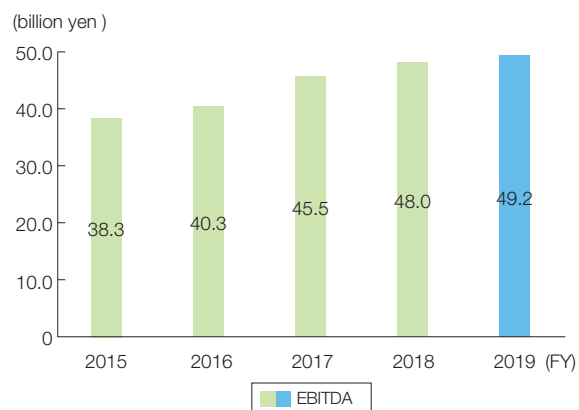
Total amount of dividend/Share repurchase/ Total payout ratio



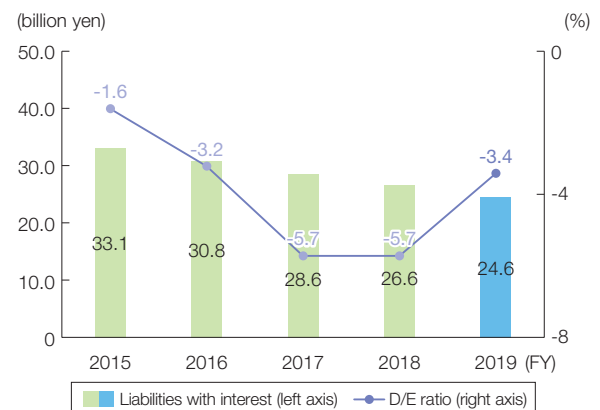
EPS (earnings per share)/Dividends/ Dividend payout ratio



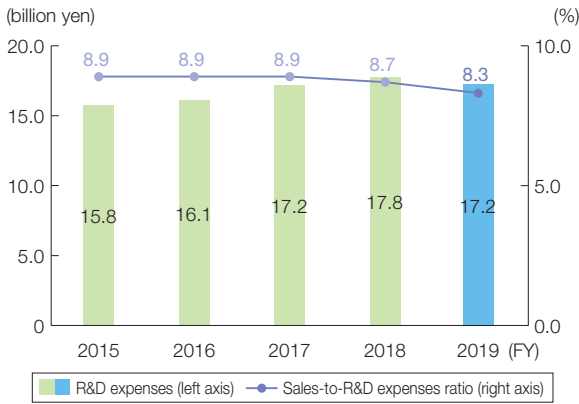
EBITDA



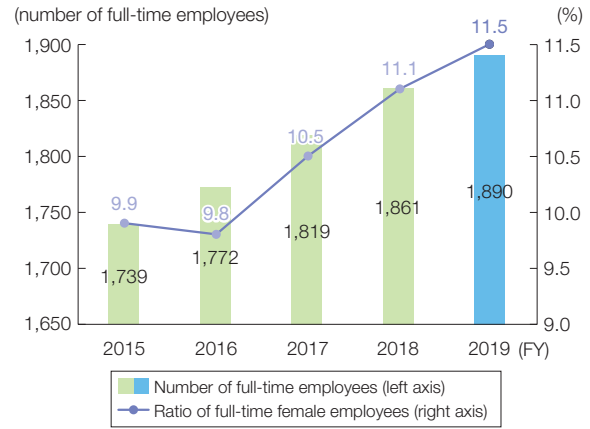
Liabilities with interest/ D/E ratio



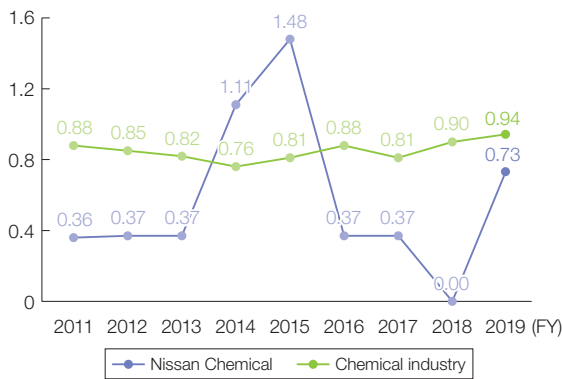
R&D expenses/Sales-to-R&D expenses ratio



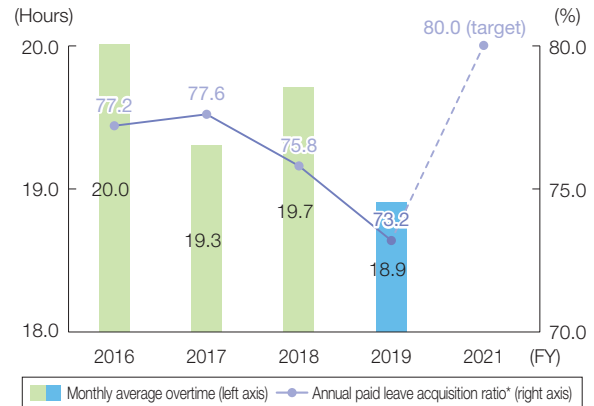
Number of full-time employees/Ratio of females among full-time employees



Lost-time injury frequency rate

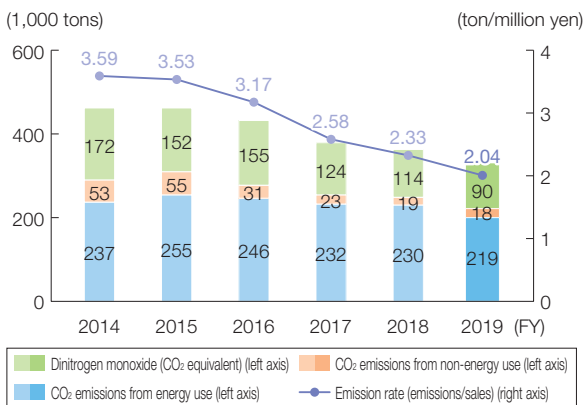


Monthly average overtime/Annual paid leave acquisition ratio



* Figures from FY2019 also include annual paid leave acquisition by managers

GHG emissions/GHG emission rate (emissions/sales)



Waste generation/Recycling rate

