## **GRI Content Index**

This refers to information related to items of GRI Standard as a reference, but does not indicate that this report is in accordance with GRI Standard. "Not Applicable" indicates that the corresponding items are not relevant or have no cases relevant to any critical levels. "-" indicates no information.

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| 102-47                   | List of material topics                                    | P19-20 Identified Materiality                                |
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| 102-52                   | Reporting cycle  | P3 Editorial Policy  |
| 102-53                   | Contact point for questions regarding the report           | P3 Editorial Policy  |
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| 102-55                   | GRI content index  | P95-98 GRI Content Index                                     |
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| 103-1                    | Explanation of the material topic and its Boundary         | P19-20 Identified Materiality                                |
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|                          |  | P21-22 Process of Value Creation                             |
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| 03-2                     | The management approach and its components                 | P45-46 Compliance  |
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|                          |  | P65-66 Relationships with Customers                          |

| Economic                                |  |   |
|---|--|---|
| GRI201:                                 | Economic Performance 2016  | Reference page  |
| 201-1                                   | Direct economic value generated and distributed                                | Annual securities report  |
| 201-2                                   | Financial implications and other risks and opportunities due to climate change | -   |
| 201-3                                   | Defined benefit plan obligations and other retirement plans                    | Annual securities report  |
| 201-4                                   | Financial assistance received from government                                  | _   |
| GRI202 : Market Presence 2016           |  |   |
| 202-1                                   | Ratios of standard entry level wage by gender compared to local minimum wage   | -   |
| 202-2                                   | Proportion of senior management hired from the local community                 | -   |
| GRI203 : Indirect Economic Impacts 2016 |  |   |
| 203-1                                   | Infrastructure investments and services supported                              | P59-60 Biodiversity Conservation<br>P69-70 Relationships with Communities and Society |
| 203-2                                   | Significant indirect economic impacts  | -   |
| GRI204 : Procurement Practices 2016     |  |   |
| 204-1                                   | Proportion of spending on local suppliers                                      | _   |

## **GRI Content Index**

| GRI205: Anti-corruption 2016       |   |                   |  |
|------------------------------------|---|-------------------|--|
| 205-1                              | Operations assessed for risks related to corruption                             | -                 |  |
| 205-2                              | Communication and training about anti-corruption policies and procedures        | P45-46 Compliance |  |
| 205-3                              | Confirmed incidents of corruption and actions taken                             | Not applicable    |  |
| GRI206 : Anti-competitive Behavior |   |                   |  |
| 206-1                              | Legal actions for anti-competitive behavior, anti-trust, and monopoly practices | Not applicable    |  |

Environmental

| Environmental     |   |  |  |
|-------------------|---|--|--|
| GRI301 :          | Materials 2016  | Reference page   |  |
| 301-1             | Materials used by weight or volume  | P53-58 Environment Safety and Climate Change Strategy            |  |
| 301-2             | Recycled input materials used   | _  |  |
| 301-3             | Reclaimed products and their packaging materials  | -  |  |
| GRI302 :          | Energy 2016   |  |  |
| 302-1             | Energy consumption within the organization  | P53-58 Environment Safety and Climate Change Strategy            |  |
| 302-2             | Energy consumption outside of the organization  | P53-58 Environment Safety and Climate Change Strategy            |  |
| 302-3             | Energy intensity  | P53-58 Environment Safety and Climate Change Strategy            |  |
| 302-4             | Reduction of energy consumption   | P53-58 Environment Safety and Climate Change Strategy            |  |
| 302-5             | Reductions in energy requirements of products and services  | -  |  |
|                   | Water 2016  |  |  |
| 303-1             | Water withdrawal by source  | P53-58 Environment Safety and Climate Change Strategy            |  |
| 303-2             | Water sources significantly affected by withdrawal of water   | -  |  |
| 303-3             | Water recycled and reused   | No water recycling / reuse                                       |  |
| GRI304 :          | Biodiversity 2016   |  |  |
| 304-1             | Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas | P59-60 Biodiversity Conservation                                 |  |
| 304-2             | Significant impacts of activities, products, and services on biodiversity   | -  |  |
| 304-3             | Habitats protected or restored  | P59-60 Biodiversity Conservation                                 |  |
| 304-4             | IUCN Red List species and national conservation list species with habitats in areas affected by operations                                | -  |  |
|                   | Emissions 2016  |  |  |
| 305-1             | Direct (Scope 1) GHG emissions  | P53-58 Environment Safety and Climate Change Strategy            |  |
| 305-2             | Energy indirect (Scope 2) GHG emissions   | CO2 emissions from energy use, CO2 emissions from non-energy use |  |
| 305-3             | Other indirect (Scope 3) GHG emissions  | P53-58 Environment Safety and Climate Change Strategy            |  |
| 305-4             | GHG emissions intensity   | P53-58 Environment Safety and Climate Change Strategy            |  |
| 305-5             | Reduction of GHG emissions  | P53-58 Environment Safety and Climate Change Strategy            |  |
| 305-6             | Emissions of ozone-depleting substances (ODS)   | -  |  |
| 305-7             | Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions   | P53-58 Environment Safety and Climate Change Strategy            |  |
|                   | Effluents and Waste 2016  |  |  |
| 306-1             | Water discharge by quality and destination  | P53-58 Environment Safety and Climate Change Strategy            |  |
| 306-2             | Waste by type and disposal method   | P53-58 Environment Safety and Climate Change Strategy            |  |
| 306-3             | Significant spills  | Not applicable   |  |
| 306-4             | Transport of hazardous waste  | -  |  |
| 306-5             | Water bodies affected by water discharges and / or runoff   | -  |  |
| GRI307 :          | Environmental Compliance 2016   |  |  |
|                   |   |  |  |
| 307-1             | Non-compliance with environmental laws and regulations  | Not applicable   |  |
| 307-1<br>GRI308 : | Non-compliance with environmental laws and regulations<br>Supplier Environmental Assessment 2016  | Not applicable   |  |
| 307-1             | Non-compliance with environmental laws and regulations  | Not applicable   |  |

Social GRI401 : E mployment 2016 Reference page 401-1 New employee hires and employee turnover P9-10 Non-Financial Highlights 401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees 401-3 P9-10 Non-Financial Highlights Parental leave GRI402 abor / Management Relations 2016 402-1 Minimum notice periods regarding operational changes \_ GRI40 ccupational Health and Safety 2016 403-1 Workers representation in formal joint management-worker health and safety committees P71-74 Relationships with Employees 403-2 Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities P61-62 Safety and Disaster Prevention, Occupational Safety and Health 403-3 Workers with high incidence or high risk of diseases related to their occupation 403-4 P71-74 Relationships with Employees Health and safety topics covered in formal agreements with trade unions GRI404 raining and Education 2016 404-1 Average hours of training per year per employee P71-74 Relationships with Employees 404-2 Programs for upgrading employee skills and transition assistance programs P71-74 Relationships with Employees 404-3 P71-74 Relationships with Employees Percentage of employees receiving regular performance and career development reviews GRI405 Diversity and Equal Opportunity 2016 P9-10 Non-Financial Highlights 405-1 Diversity of governance bodies and employees 405-2 Basic salary does not differ between women and men. Ratio of basic salary and remuneration of women to men GRI406 on-discrimination 2016 406-1 Not applicable Incidents of discrimination and corrective actions taken GRI40 eedom of Association and Collective Bargaining 201 Not applicable 407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk GRI4 ild Labor 201 408-1 Operations and suppliers at significant risk for incidents of child labor Not applicable

| GRI409 : Forced or Compulsory Labor 2016 |  |                                      |
|--|--|--------------------------------------|
| 409-1                                    | Operations and suppliers at significant risk for incidents of forced or compulsory labor                                   | Not applicable                       |
| GRI410:                                  | Security Practices 2016  |                                      |
| 410-1                                    | Security personnel trained in human rights policies or procedures  | -                                    |
| GRI411 :                                 | Rights of Indigenous Peoples 2016  |                                      |
| 411-1                                    | Incidents of violations involving rights of indigenous peoples   | Not applicable                       |
| GRI412 :                                 | Human Rights Assessment 2016   |                                      |
| 412-1                                    | Operations that have been subject to human rights reviews or impact assessments  | -                                    |
| 412-2                                    | Employee training on human rights policies or procedures   | -                                    |
| 412-3                                    | Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening | -                                    |
|  | Local Communities 2016   |                                      |
| 413-1                                    | Operations with local community engagement, impact assessments, and development programs                                   | -                                    |
| 413-2                                    | Operations with significant actual and potential negative impacts on local communities                                     | Not applicable                       |
|  | Supplier Social Assessment 2016  |                                      |
| 414-1                                    | New suppliers that were screened using social criteria   | -                                    |
| 414-2                                    | Negative social impacts in the supply chain and actions taken  | -                                    |
|  | Public Policy 2016   |                                      |
| 415-1                                    | Political contributions  | -                                    |
|  | Customer Health and Safety 2016  |                                      |
| 416-1                                    | Assessment of the health and safety impacts of product and service categories  | P63-64 Chemicals and Products Safety |
| 416-2                                    | Incidents of non-compliance concerning the health and safety impacts of products and services                              | Not applicable                       |
|  | Marketing and Labeling 2016  |                                      |
| 417-1                                    | Requirements for product and service information and labeling  | -                                    |
| 417-2                                    | Incidents of non-compliance concerning product and service information and labeling  | P65-66 Relationships with Customers  |
| 417-3                                    | Incidents of non-compliance concerning marketing communications  | Not applicable                       |
|  | Customer Privacy 2016  |                                      |
| 418-1                                    | Substantiated complaints concerning breaches of customer privacy and losses of customer data                               | Not applicable                       |
|  | Socioeconomic Compliance 2016  |                                      |
| 419-1                                    | Non-compliance with laws and regulations in the social and economic area   | Not applicable                       |

