

Identified Materiality

We have identified the materiality needed to resolve social issues and realize our corporate vision in 2030 in addition to responding to the ever-changing business environment.

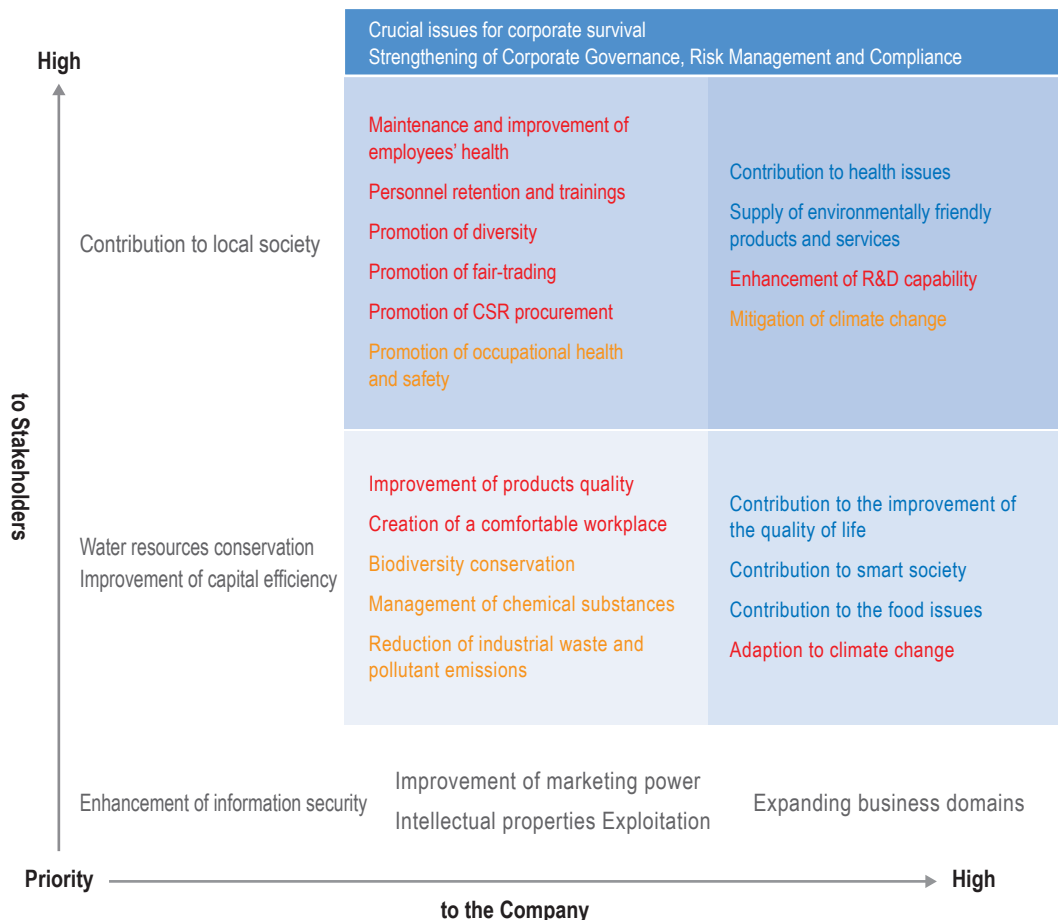
First of all, based on our group's long- and mid-term business plan, we clarified more than 500 keywords for materiality, referring to ESG-related metrics and guidelines.

Secondly, based on each keyword, we examined materiality factors and conducted in-house assessment from the viewpoint of the priority to our company and to our stakeholders.

Subsequently, we exchanged opinions with six stakeholders on the contents of our in-house assessment, discussed incorporation of the stakeholders' view point internally, and established a materiality matrix.



Provision of new value for helping to enrich people's lives	We aim to provide new value for helping to enrich people's lives through four businesses based on five core technologies.
Strengthening of Nissan Group's business base	We aim to strengthen our business base to improve our ability to respond to increasingly diverse and sophisticated marketing needs.
Continuous improvement of responsible care activities	We aim to enhance the maintenance of environment, health, and safety through the operation of the Nissan Chemical Responsible Care Management System.



Materiality	Factor	Our Initiative
Provision of new value for helping to enrich people's lives 	Contribution to health issues	Creation of pharmaceuticals that meet medical needs and biomedical materials that contribute to advanced medical cares
	Supply of environmentally friendly products and services	Sales of high-grade urea solution for exhaust gas purification of diesel vehicles Development of energy harvesting materials that contribute to the utilization of unused energy
	Contribution to the improvement of the quality of life	Supply of veterinary pharmaceuticals for companion animals and sales of disinfectants for drinking-water
	Contribution to smart society	Development of sensor materials required for IoT and wiring materials that contribute to higher capacities and speeds of data communications
	Contribution to the food issues	Supply of agrochemicals to increase crop yields and conserve agricultural labor, and the expansion of veterinary pharmaceuticals to livestock
Strengthening of Nissan Group's business base 	Enhancement of R&D capability	Deepening core technologies, promotion of open innovation, and introduction of new technologies such as AI
	Improvement of products quality	Continuous improvement of management systems and operations based on quality policy
	Maintenance and improvement of employees' health	Review of health promotion measures by the health promotion committee and mental health checkups
	Creation of a comfortable workplace	Promotion of work-life balance, measures against harassment, and support for childcare and family care
	Personnel retention and trainings	Provision of educations and capability trainings, and introduction of overseas study program
	Promotion of diversity	Promotion of active participation of women, hiring foreign students and people with disabilities
	Promotion of fair-trading	Implementation of internal training on the "Act against Delay in Payment of Subcontract Proceeds, Etc. to Subcontractors" and the insider trading regulations
	Promotion of CSR procurement	Conduct of assessment and audits of suppliers on CSR
	Adaption to climate change	Formulation of BCPs to prepare for the plants' inability to operate due to natural disasters
	Continuous improvement of responsible care activities 	Mitigation of climate change
Promotion of occupational health and safety		Establishment of an occupational safety management system and execution of capital investment in safety
Biodiversity conservation		Operation of Bio-Park and support for the NPO "Kurohama-numa Shuhen no Shizen wo Taisetsu ni Suru Kai"
Management of chemical substances		Minimization of negative impacts on human health and the environment throughout the life cycle of chemical products
Reduction of industrial waste and pollutant emissions		Reduction of the amount of waste for final disposal volume by reusing and recycling waste and changing intermediate process methods