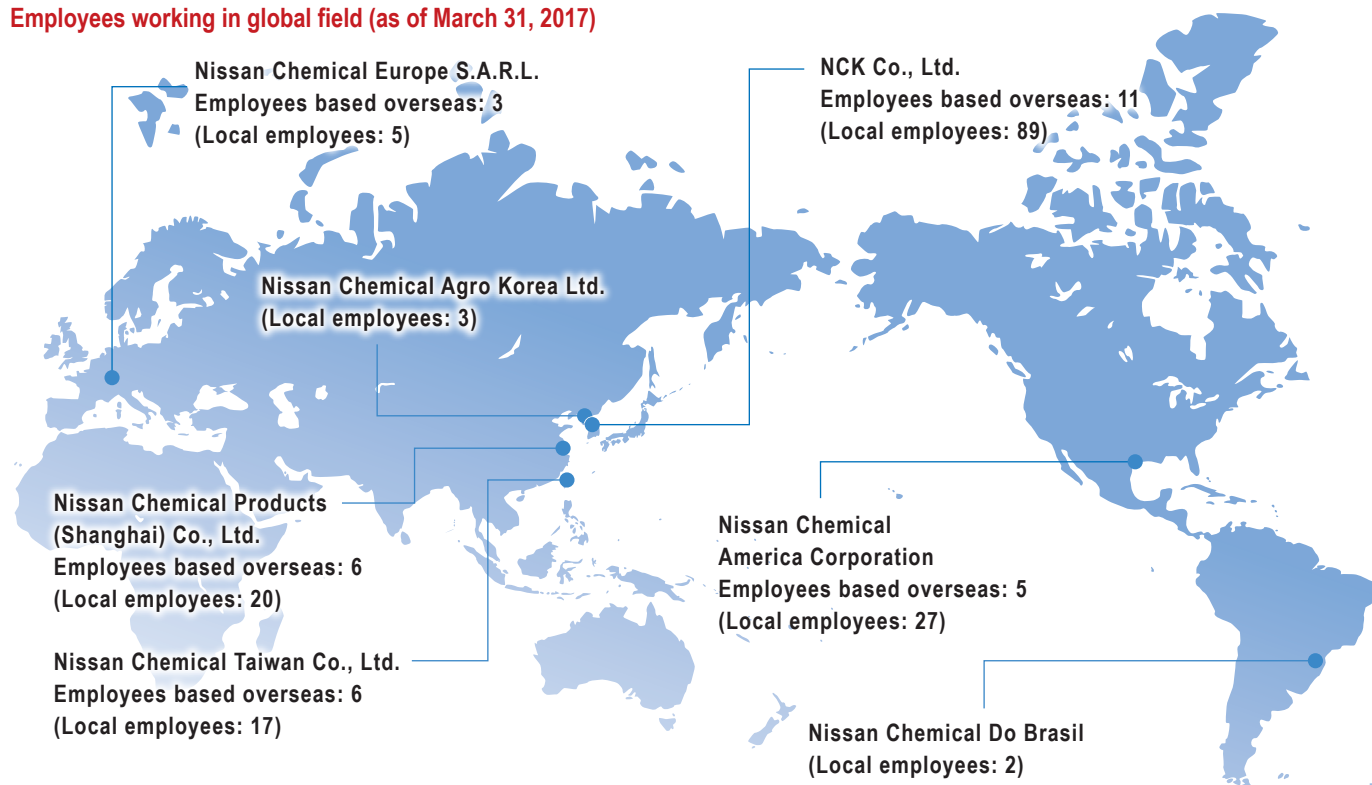


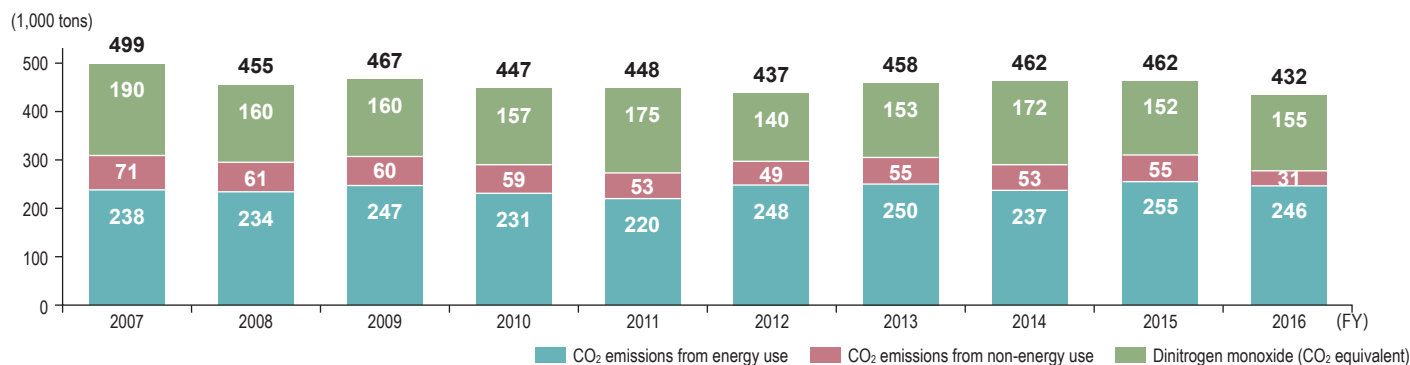
Non-Financial Highlights

Employees working in global field (as of March 31, 2017)



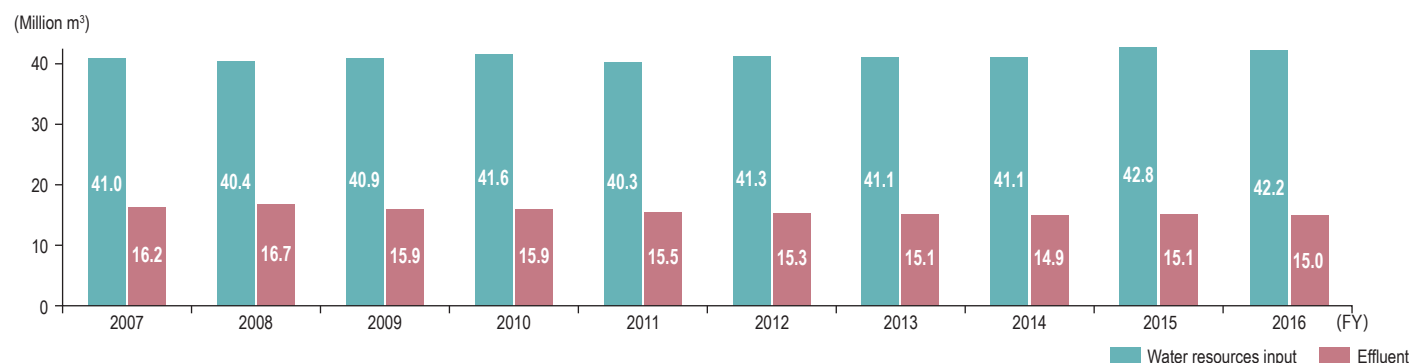
An additional one employee is assigned to a research laboratory (IMEC) and another to a university (University of Texas).

Greenhouse gas emissions



Water resources input* / Effluent

* Tap water, groundwater and industrial water used for business activities



Non-Financial Data (non-consolidated)

		Unit	FY2012	FY2013	FY2014	FY2015	FY2016
Full-time employees	Male	People	1,550	1,543	1,553	1,567	1,597
	Female	People	162	164	168	172	173
Percentage of females among full-time employees		%	9.5	9.6	9.8	9.9	9.8
New employees (graduates)	Male	People	22	34	39	59	51
	Female	People	3	7	10	6	13
Percentage of females among new employees		%	12.0	17.1	20.4	9.2	20.3
Temporary employees	Male	People	31	26	18	20	19
	Female	People	75	81	91	96	100
Female managers		People	9	9	10	12	11
Percentage of females among managers		%	2.0	2.0	2.1	2.5	2.1
Re-employment of retired employees		People	59	66	60	64	85
Percentage of re-employment of retired employees		%	64	63	66	97	89
Percentage of employees with disabilities*1		%	2.12	2.22	2.35	2.15	2.23
Employees who started maternity leave		People	5	8	9	7	13
Employees who started childcare leave	Male	People	0	0	1	2	0
	Female	People	6	6	6	8	11
Percentage returning to work after taking maternity/childcare leave ("—": Not applicable)	Male	%	—	—	—	100	100
	Female	%	100	80	100	100	100
Retention rate after taking maternity/childcare leave ("—": Not applicable)	Male	%	—	—	—	100	100
	Female	%	100	100	100	85.7	100
Employees who started shorter working hours for childcare	Male	People	0	0	0	0	1
	Female	People	5	7	9	11	10
Average overtime per month		Hrs	16.8	18.0	18.8	19.0	20.0
Percentage of taking annual leave		%	77.6	76.9	73.4	77.4	77.2
Leaving job within 3 years of employment		People	4	1	1	3	2
Percentage of employees leaving job within 3 years of employment		%	7.5	3.1	3.8	12.0	4.9
Amount of energy consumed (crude oil equivalent) *2		1,000 kL	97	95	92	99	99
Waste generation		1,000 tons	26.8	26.3	33.0	33.4	33.7
Final disposal volume of waste		1,000 tons	2.5	1.5	2.3	2.2	1.1

*1 Statutory rate: 2.0% *2 Energy: Fuel, purchased electricity and purchased steam used for business activities