

July 31, 2018

To whom it may concern

Basic Health Policy

Nissan Chemical Corporation (Head Office: Chuo-ku, Tokyo; President: Kojiro Kinoshita) has promoted mental and physical health initiatives based on the belief that employees' health is a "foundation that supports sound corporate growth." We have recently established a Basic Health Policy with the aim of maintaining and improving the health of our employees.

As a specific initiative, we will work with the health insurance association to further promote employees' health, focusing on the priority items in our policy.

Basic Health Policy

Mental and physical health is a foundation that supports sound corporate growth from the viewpoint of the happiness of employees and their families, as well as the trust of the corporate and the smooth operation of the business. We and our employees will work together to promote initiatives aimed at maintaining and promoting health in a multifaceted manner and aim to be a dynamic company.

1. Employees' health is based on their own management and we will provide support.
2. We will implement effective and flexible measures through smooth internal and external cooperation.
3. We will ensure the proper use and management of personal information and comply with laws and regulations.

**Nissan Chemical**
CORPORATION

Priority Items

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1. Lifestyle-related disease

We will implement measures against lifestyle-related diseases by advancing measures such as "support for lifestyle improvement" and "screening people at high risk of lifestyle-related diseases / encouraging to undergo and reexamination."

2. Mental health care

We will work to decrease the number of leave days due to mental illness through such activities as improving workplaces based on the organizational diagnosis of stress checks and providing line-care and self-care training.

3. Quitting smoking

We will work to decrease the number of people who smoke and prevent secondhand smoke with focusing on two pillars: “support for people seeking to quit smoking” and “creating a workplace environment free from secondhand smoke”.

Contact information for inquiries on the above
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