To whom it may concern

April 25, 2018

Nissan Chemical Industries, LTD. Joins UN Global Compact

Nissan Chemical Industries, Ltd. considers that the corporate philosophy "We contribute to society in harmony with the environment, based on our excellent technologies, products and service" is the basis of our business activities. To enhance our CSR activities, we became a participant in the United Nation Global Compact (UNGC) in April 2018.

UNGC is a voluntary initiative in which corporates and collectives act as good members of the society and participate in the creation of a global framework for achieving sustainable growth by demonstrating responsibility and creative leadership.

We support the 10 principles advocated by the United Nations in the four fields of human rights, labor, the environment and anti-corruption, and will continue to make efforts to realize them, thereby contributing to the sustainable development of society.

| Human rights | Principle 1 | Businesses should support and respect the protection of internationally proclaimed human rights |
|-----------------|--------------|---|
| | Principle 2 | Make sure that they are not complicit in human rights abuses |
| Labor | Principle 3 | Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining |
| | Principle 4 | The elimination of all forms of forced and compulsory labour |
| | Principle 5 | The effective abolition of child labour |
| | Principle 6 | The elimination of discrimination in respect of employment and occupation |
| Environment | Principle 7 | Businesses should support a precautionary approach to environmental challenges |
| | Principle 8 | Undertake initiatives to promote greater environmental responsibility |
| | Principle 9 | Encourage the development and diffusion of environmentally friendly technologies |
| Anti-Corruption | Principle 10 | Businesses should work against corruption in all its forms, including extortion and bribery |

10 Principle of UNGC



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