

Change of Directors, Corporate Auditors and officers

Nissan Chemical Industries, Ltd. informs the changes of directors, corporate auditors and officers as follows.

1. Change of Directors and officers (as of April 1, 2016)

1) Directors

Name	New Position	Present Position	Retained Position
Junichi Miyazaki	Corporate Strategy & Coordination		Director, Senior Executive Vice President Internal Audit Dept., Finance & Accounting Dept., Environment, Safety & Quality Assurance Dept.
Kiminori Hirata	General Manager of Business Strategy Dept., Agricultural Div.		Director, Senior Managing Executive Officer Head of Agricultural Div. R&D (Agrochemicals & Pharmaceuticals), Pharmaceuticals Div., Research Planning Dept., Intellectual Property Dept., Purchasing Dept.
Kazuhiro Yagisawa		Managing Executive Officer Head of Production Technology Dept.	Director

2) Executive Officers

Name	New Position	Present Position	Retained Position
Masataka Hatanaka	Managing Executive Officer Head of Production Technology Dept.	Executive Officer Plant Manager of Onoda Plant	
Katsuaki Miyaji	Managing Executive Officer Head of Corporate Planning Dept.	Executive Officer Head of Materials Research Laboratories	
Hiroshi Onitsuka	Head of Chemical Research Laboratories	Head of Research Planning Dept.	Executive Officer
Hitoshi Suzuki	Head of Materials Research Laboratories	Deputy Head of Performance Materials Div.	Executive Officer
Yuji Nishida	Plant Manager of Onoda Plant	Plant Manager of Sodegaura Plant	Executive Officer
Shinsuke Yagi	Executive Officer Plant Manager of Sodegaura Plant	Deputy Plant Manager of Onoda Plant	
Motoaki Ishikawa	Executive Officer Deputy Head of Performance Materials Div.		General Manager of Business Strategy Dept., Performance Materials Div.
Kazuhiko Ohrai	Executive Officer Head of Pharmaceuticals Div.	General Manager of Pharmaceutical Research Dept., Chemical Research Laboratories	

Mitsuaki Sakashita	Senior Managing Director, Nissei Corporation	Executive Officer Head of Pharmaceuticals Div.	
Junichi Watanabe	Officer, Nippon Phosphoric Acid Co., Ltd.	Executive Officer Head of Chemical Research Laboratories	
Shuichiro Dobashi	Retired	Executive Officer Head of Corporate Planning Dept.	

Mr. Junichi Watanabe will be appointed as President of Nippon Phosphoric Acid Co., Ltd. on July 1.

3) Associate Executive Officers

Name	New Position	Present Position	Retained Position
Naoki Matsumoto	Managing Associate Officer	Associate Officer	Plant Manager of Saitama Plant
Tomohisa Kobayashi	Associate Officer		General Manager of Sales Planning Dept., Agricultural Div.
Takeshi Mita	Associate Officer		Chief Research Chemist of Agricultural Research Dept., Chemical Research Laboratories
Hiroshi Kurihara	Senior Adviser	Senior Managing Associate Officer General Manager of Legal Office, Corporate Planning Dept.	
Takehiro Kinoshita	Retired	Associate Officer Deputy Head of Production Technology Dept.	
Tsunehiro Fujii	President, Nissan Green & Landscape Co., Ltd.	Associate Officer General Manager of Business Strategy Dept., Agricultural Div.	
Kenji Suzuki	President, Nissan Butsuryu Co., Ltd.	Associate Officer Head of Environment, Safety & Quality Assurance Dept.	

4) Personnel Change

Name	New Position	Present Position	Retained Position
Yasuhisa Sone	General Manger of Semiconductor Materials Dept., Performance Materials Div.	NCK Co., Ltd.	
Hisayuki Watanabe	Head of Research Planning Dept.	Manager of Research Planning Dept.	
Masaki Yamagishi	Head of Purchasing Dept.	Manager of Fine Chemical Dept., Chemicals Div.	
Hideo Akiba	General Manager of Legal Office, Corporate Planning Dept.	Manager of Legal Office, Corporate Planning Dept.	
Kenichi Mizusawa	Head of Environment, Safety & Quality Assurance Dept.	General Manager of Advanced Materials Research Dept., Materials Research Laboratories	
Shigemasa Sasako	General Manager of Pharmaceutical Research Dept., Chemical Research Laboratories	Manager of Pharmaceutical Research Dept., Chemical Research Laboratories	

Yuki Takayama	General Manager of Advanced Materials Research Dept., Materials Research Laboratories	Manager of Advanced Materials Research Dept., Materials Research Laboratories	
Masafumi Nomura	Deputy Plant Manager of Onoda Plant		Manager of Pharmaceutical Dept., Onoda Plant
Kazuhiisa Ishii	Nissan Chemical Product(Shanghai) Co., Ltd.	General Manger of Semiconductor Materials Dept., Performance Materials Div.	
Yoshiharu Suzuki	Director, Environmental Technical Laboratories, Ltd.	Head of Purchasing Dept.	

5) President of Affiliate Company

Name	New Position	Present Position	Retained Position
Ken Iwase	President, Nihon Hiryo Co., Ltd.	President, Nissan Butsuruyu Co., Ltd.	

2. Directors and Corporate Auditors (as of June 28, 2016)

Directors and Corporate Auditors are subjected to approval at the 146th general shareholders' meeting scheduled on June 28, 2016.

1) Directors

Name	New Position	Present Position (As of April 1, 2016)	Retained Position
Masataka Hatanaka	Director		Managing Executive Officer Head of Production Technology Dept.
Katsuaki Miyaji	Director		Managing Executive Officer Head of Corporate Planning Dept.
Kazuhiro Yagisawa	Retired	Director	

2) Corporate Auditors

Name	New Position	Present Position	Retained Position
Norihiro Suzuki	Corporate Auditor	Managing Director, The Norinchukin Bank	
Katsumi Akita	Retired	Corporate Auditor	