

Communication with the Society

We carry out social contribution through achievement activities as well as carry out various activities to have better communication with the society and the communities.

Social Contribution Activities “Social Welfare Fund Raising”

As part of the local contribution activities, our Company is conducting “Social Welfare Fund Raising” activities since 1997. The employees make a certain amount of contribution to the reserve funds every month, and the Company donates the matching amount. The funds will be used for the social welfare of the local communities. Specifically, we conduct the activities through “Support Fund for Social Welfare Organizations”, “Support Fund for Environmental Protection and Beautification of Environment”, etc. at the plant, laboratory, or head office or branch, or jointly in some areas.

In FY 2013, we donated to 40 organizations such as Council of Social Welfare and welfare facilities, in 16 regions.



Provision of welfare equipment to the Fujimidai Kikoe to Kotobanoh Kyoshitsu (Fujimidai listening and language class)



Provision of welfare equipment in Toyama district

Support for the Next Generation

■ Internship

The Company offers internship to the college and high school students in order to raise job consciousness and support building their career as well as to deepen their understanding on the Company.

In 2013, 12 students experienced testing work and observed manufacturing site at our laboratory and plant. We hope they will utilize this experience and play active role after their education.



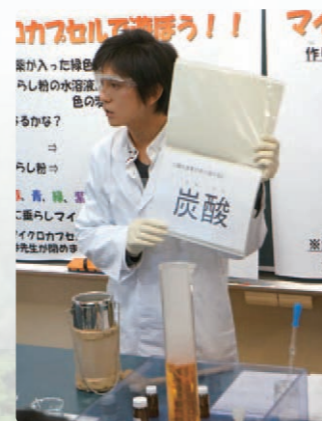
Testing work experience at Sodegaura Plant

■ Off-Site Class, Work Experience

The Chemical Research Laboratories offered off-site chemical experiment classes at nearby elementary schools as part of their support activities for science education. The Biological Research Laboratories invited students from junior high schools in the city to experience the work of the Laboratories.



Let's make micro capsule (Narashinodai Daiichi Elementary School)



Dry ice magic (Tsuboi Elementary School)

Dialogue with Community

Every year, we offer plant tours and briefing meeting to the local community people and nearby schools. Especially at the plants, we explain our activities on disaster prevention and environment to enhance their understanding that the plant is safe and secure.

We are also proactively involved with the Responsible Care (RC) Community Dialogue Meeting, hosted by the Japan Chemical Industry Association Responsible Care Committee, as a lead company. We are making efforts to maintain good communication with the residents and administration.

In FY 2013, we participated in the Responsible Care Community Dialogue Meeting in Toyama/Takaoka district where Toyama Plant is located and Yamaguchi-nishi district where Onoda Plant is located.



Plant tours of the residents in the area (Nagoya Plant)



Participation in the RC Community Dialogue Meeting (Toyama/Takaoka District)

Community Beautification Activities

We proactively carry out beautification activities in the community, in accordance with the characteristics of the area where the plant is located.

At Sodegaura, Saitama and Nagoya Plants, we cleaned the public roads around the plants. Onoda Plant plants flowers along the road in front of the premise in collaboration with local community people in spring and fall, as an action to fill the Seimi Street with full of flowers. Furthermore, Toyama Plant works on cleaning and beautification of the nearby JR Takayama-Line, Hayahoshi Station.



Surrounding area beautification activity (Saitama Plant)



Beautification activities of JR Takayama-Line, Hayahoshi Station (Toyama Plant)



Greening activities (Onoda Plant)

Products that Contribute to the Society
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 Responsible Care Activities
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