## Promotion of CSR

Our group considers that the corporate philosophy "We contribute to society in harmony with the environment, based on our excellent technologies, products and services" is the basis of our business activities. We reviewed our CSR promotion system and established the CSR Committee in April this year to enhance our CSR activities. The activities of this committee include the development of mid- and long-term plans and annual plans related to CSR, and the evaluation of the results of the activities. The committee reports its activities to board meetings twice a year.

At the same time, we established the "CSR & Public Relations Office" under the Corporate Planning Department. The missions of this new office are "to draw up CSR strategies in response to social trends, to raise awareness of CSR internally, and to send relevant information". This office will provide internal and external stakeholders with information about the company, including the contents of our CSR activities, in an appropriate manner.

## **Basic CSR Policy**

- (1) Conduct sensible business activities as a member of the international community in compliance with laws and regulations.
- (2) Enhance corporate value by providing safe and useful products and services.
- (3) Strive to achieve no-accidents & no-disasters and protect the global environment.
- (4) Disclose information appropriately with a focus on communication with stakeholders.
- (5) Create a cheerful and pleasant workplace by respecting the individuality and personalities of employees.
- (6) Conduct ourselves as good corporate citizens and decent members of society.

