

## Relationships with Society

We recognize that bringing about a sustainable society is essential for the growth and development of companies. As a corporate citizen, we engage in various social contribution activities through our products and services, and provide new values for helping to enrich people's lives.

### Support for the Next Generation



In FY2015, we became involved with Tobitate! (Leap for Tomorrow) Young Ambassador Program, a joint government-industry project for supporting students who wish to study overseas. This program is aimed at fostering the individuals society seeks, mainly in the industrial world, and globally competitive individuals who will demonstrate their capabilities on the world stage in the future. Japanese companies make donations and regularly cooperate with the selection of students and other processes as judges to send high school and university students, who are the potential future leaders of Japan, to various parts of the world. Through this project, we will continue to contribute to the development of Japanese industry.

In addition, Chemical Research Laboratories and Materials Research Laboratories send their staff members to local elementary schools to give special classes aimed at supporting science education. In FY2015, they visited three schools in the period from November to January. Hoping to raise children's interest in chemistry, they selected familiar themes and conducted two experiments, "Dry ice magic" and "Let's make micro-capsules."

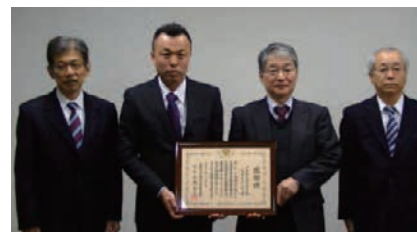


Delivery class

### Welfare Fund

We have been engaged in welfare fund activities since 1997 as a part of our activities for contributing to local communities. Employees save a certain amount of money from their monthly salaries, to which an equal amount of money is added by the company. The money collected this way is used to support the welfare of local communities.

These activities are carried out individually at the head office and individual offices, plants, laboratories, and group companies. They are also conducted as joint projects. There are cases where staff members visit welfare facilities and ask them what items they need before considering what to donate. Overall, the activities are carried out in a community-based manner.



Received a certificate of appreciation

### Industry Awards

To support the development of synthetic organic chemistry, we established the Nissan Chemical Industries Award for Novel Reaction & Method in FY2009 as an award presented by the Society of Synthetic Organic Chemistry, Japan. This award is granted to researchers who have made creative, excellent achievements in research related to novel reactions and methods. The research by research associate professor Yoshiaki Nishibayashi of the University of Tokyo, who is the FY2015 recipient of the award, is highly acclaimed in Japan and other countries as a creative research that will have an impact not only on organic synthetic chemistry, but also related fields such as metalorganic chemistry, complex chemistry and catalytic chemistry.

### Interaction with Local Residents

We hold plant tours and explanatory meetings on a regular basis for local residents and schools. During these meetings we explain our initiatives for disaster prevention and environmental protection in an effort to show them that the plants are safe and secure. We also participate in local beautification activities such as cleaning of public roads around the plants and nearby stations, and activities for planting flowers together with local residents. The Biological Research Laboratories hold the Harvest Festival and Memorial Service for Living Organisms in November every year. This event is for paying respects to insects and laboratory animals that were sacrificed in the research and development of agrochemicals and pharmaceuticals. We invite local residents to this event to make it an opportunity so that they can better understand what kind of facility the Biological Research Laboratories is.



A tour of the Biological Research Laboratories