

Promotion of CSR

Our business activities are based on our corporate philosophy, which states that we contribute to society in harmony with the environment, based on our excellent technologies, products and services. Based on our recognition that CSR activities are meant for putting the corporate philosophy into practice, we reviewed our group's code of conduct and revised our basic CSR policies in April 2016. We have also set up a CSR Promotion Council, with the Corporate Planning Department serving as the secretariat. This council formulates action plans and checks activities on a regular basis. It reports the results of its activities to top management twice a year.

CSR Promotion System



Our Commitment to and Communication with Stakeholders



Customers

We identify customer needs through sales activities, and work to improve our products and services.

Shareholders/ Investors

At the general shareholders meeting, the president, who acts as the chairperson, gave explanations about a business report and business plan. We also hold an IR briefing meeting for institutional investors, analysts and the media every half year to explain the overall conditions of our business.

Employees

Every year, the president visits offices, plants, and laboratories in Japan and overseas to deepen mutual understanding with employees.

Business Partners

We promote supply chain management and check our partners' CSR initiatives as necessary.

Communities/ Society

We interact with local communities through measures such as plant tours and visits to local elementary schools to give special classes.